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# Authentic Happiness, Self-Knowledge and Legal Policy

## Peter H. Huang<sup>\*</sup>

#### I. AUTHENTIC HAPPINESS

This Article analyzes three questions: can, how, and should legal policy help people in their individual quests for authentic happiness.<sup>1</sup> These guestions immediately raise another, namely what is authentic happiness? Psychologist Martin Seligman introduced the phrase "authentic happiness" in the preface to his book of the same title: "[a]uthentic happiness comes from identifying your most fundamental strengths and using them every day in work, love play, and parenting."<sup>2</sup> What is authentic about authentic happiness is that "[w]hen well-being comes from engaging our strengths and virtues, our lives are imbued with authenticity."<sup>3</sup> Authentic happiness is thus about more than just experiencing a string of moments that feel good. An example of authentic happiness is being engaged in some activity that is valued, regardless of the presence or absence of positive subjective feelings.<sup>4</sup> "Feelings are states, momentary occurrences that need not be recurring features of personality . . . . [S]trengths and virtues are the positive

<sup>&</sup>lt;sup>\*</sup> © 2008 Peter H. Huang.

<sup>\*</sup> Harold E. Kohn Chair Professor of Law, James E. Beasley School of Law, Temple University. Thanks to Claire Hill, participants of Self and Other: Cognitive Perspectives on Trust, Empathy and the Self Conference, University of Minnesota Law School, Apr. 6-7, 2007, audiences from the Law & Emotions conference held at Boalt Law School, University of California, Berkeley Feb. 8-9, 2007, and members of the 2006 Fifth International Positive Psychology Summit for their helpful comments, discussions, questions, and suggestions.

<sup>&</sup>lt;sup>1</sup> . See, e.g., Eduardo Porter, Editorial, All They Are Saying Is Give Happiness a Chance, N.Y. TIMES, Nov. 12, 2007, at A20 (advocating public policy based upon proposed measures of happiness and unhappiness).

<sup>&</sup>lt;sup>2</sup> . Martin E. P. Seligman, Authentic Happiness: Using the New Positive Psychology to Realize Your Potential for Lasting Fulfillment, at xiii (2002).

<sup>&</sup>lt;sup>3</sup> . Id. at 9.

<sup>&</sup>lt;sup>4</sup> . Christopher Peterson et al., *Orientations to Happiness and Life Satisfaction: The Full Life Versus the Empty Life*, 6 J. Happiness Stud. 25, 27 (2005).

characteristics that bring about good feeling and gratification."<sup>5</sup> As opposed to a pleasure, a gratification requires utilizing one's "strengths to rise to an occasion and meet a challenge."<sup>6</sup> Psychologist Mihaly Csikszentmihalyi pioneered the study of flow,<sup>7</sup> which is defined as "the state of gratification that we enter when we feel completely engaged in what we are doing."<sup>8</sup> People who experience flow often report that it felt like time had slowed down if not stopped entirely.

Seligman and fellow psychologist Edward B. Royzman classified traditional theories of happiness into three categories: (1) hedonism, which views happiness as experiencing positive subjective feelings; (2) desire theory, which views happiness as fulfilling subjective desires; and (3) objective list theory, which views happiness as achieving items from some objective list of worthwhile pursuits or things.9 Authentic happiness conceives of three kinds of happy lives: a pleasant life, pursuing pleasurable feelings; a good life, utilizing one's character strengths to achieve gratification and engagement; and a meaningful life, utilizing one's character strengths in the service of something larger than oneself.<sup>10</sup> A full life is a life that is at once pleasant. good, and meaningful. So, authentic happiness combines all three traditional theories of happiness in the sense that a pleasant life conceives of happiness in a hedonic sense, a good life conceives of happiness in a desire sense, and a meaningful life conceives of happiness in an objective list sense.

In 1998, when Seligman was President of the American Psychological Association, he proposed that it was time for science to analyze positive emotions and coined the phrase "positive psychology,"<sup>11</sup> which "is the scientific study of the

<sup>8</sup> . Seligman, *supra* note 2, at 113.

<sup>&</sup>lt;sup>5</sup> . SELIGMAN, *supra* note 2, at 9.

<sup>&</sup>lt;sup>6</sup>. Id.

<sup>&</sup>lt;sup>7</sup> . See generally Mihaly Csikszentmihalyi, Flow: The Psychology of Optimal Experience (1990).

<sup>&</sup>lt;sup>9</sup> Martin E. P. Seligman & Ed Royzman, *Happiness: The Three Traditional Theories*, Authentic Happiness, July 2003, http://www.authentichappiness.sas.upenn.edu/newsletter.aspx?id=49.

SELIGMAN, supra note 2, at 262–63; Seligman & Royzman, supra note
9.

<sup>&</sup>lt;sup>11</sup>. See, e.g., Shelly L. Gable & Jonathan Haidt, What (and Why) is Positive Psychology?, 9 Rev. GEN. PSYCHOL. 103, 103 (2005); Martin E. P.

20081 strengths and enable individuals virtues that and communities to thrive."12 Positive psychology consists of three pillars: positive emotions, positive traits, and positive institutions.<sup>13</sup> As with emotions generally, one can classify positive emotions by when they occur into "contentment with the past, happiness in the present, and hope for the future."14 Positive traits include "strengths and virtues, such as the capacity for love and work, courage, compassion, resilience, creativity, curiosity, integrity, self-knowledge, moderation, self-control, and wisdom."15 Positive institutions, "such as democracy, strong families, and free inquiry ... support the virtues, which in turn support the positive emotions."<sup>16</sup> Clearly, legal policy can foster positive institutions.17

Seligman, Paul R. Verkuil, who is a former dean of Cardozo Law School, and another co-author, applied positive psychology to conclude that lawyer unhappiness is caused by their pessimism, large law firm junior associates' low decision latitude, and the zero-sum nature of the adversarial system.<sup>18</sup> Of course, their last cause of unhappiness of lawyers does not explain unhappy transactional attorneys who put deals together or unhappy litigators achieving positive-sum settlements. Several legal scholars recently

Seligman & Mihaly Csikszentmihalyi, Positive Psychology: An Introduction, 55 AM. PSYCHOL. 5, 5 (2000); Martin E. P. Seligman et al., A Balanced Psychology and A Full Life, 359 Phil. TRANSACTIONS ROYAL Soc'Y LONDON: BIOLOGICAL Sci. 1379, 1379 (2004).

<sup>12</sup> . Positive Psychology Center, http://www.ppc.sas.upenn.edu (last visited May 2, 2008).

<sup>.</sup> Id. Recently, Seligman revised his theoretical view of positive psychology to include three additional pillars: positive relationships and accomplishment, achievement, and success in and of itself. Martin E. P. Seligman, Panel Discussion at the 2007 Gallup International Positive Psychology Summit: The Future of Positive Psychology (Oct. 5, 2007).

<sup>14</sup> . Positive Psychology Center, http://www.ppc.sas.upenn.edu (last visited May 2, 2008).

<sup>15</sup> . Id.

<sup>16</sup> . SELIGMAN, supra note 2, at xiii.

<sup>17</sup> Peter H. Huang & Jeremy A. Blumenthal, Positive Institutions, Law, and Policy, in HANDBOOK OF POSITIVE PSYCHOLOGY (Shane I. Lopez ed., 2d ed. forthcoming 2008); Peter H. Huang & Jeremy A. Blumenthal, Positive Law and Policy, in Encyclopedia of Positive Psychology (Shane J. Lopez ed., forthcoming 2008).

<sup>.</sup> Martin E. P. Seligman et al., Why Lawyers are Unhappy, 23 CARDOZO L. Rev. 33, 34 (2001).

examined what might make lawyers affirmatively happy.<sup>19</sup>

Two Australian law professors claimed that we should evaluate laws by how they impact happiness rather than justice.<sup>20</sup> Like a few other scholars, they argued that empirical data from happiness research supports very progressive taxation.<sup>21</sup> But, a tax law scholar found current empirical data from happiness research to be lacking in providing support for a progressive consumption tax.<sup>22</sup> One of these law professors attempted to apply positive psychology to corporate governance,<sup>23</sup> in support of a case for shareholder empowerment.<sup>24</sup> Other legal scholars have been quite skeptical of using positive psychology in a

<sup>21</sup>. Thomas D. Griffith, *Progressive Taxation and Happiness*, 45 B.C. L. Rev. 1363, 1363 (2004); Mirko Bagaric & James A. McConvill, *Stop Taxing Happiness: A New Perspective on Progressive Taxation*, 2 PITT. Tax Rev. 65, 67 (2005); *see also* Marjorie E. Kornhauser, *Educating Ourselves towards a Progressive (and Happine) Tax: A Commentary on Griffith's Progressive Taxation and Happiness*, 45 B.C. L. Rev. 1399, 1399 (2004); Diane M. Ring, *Why Happiness?: A Commentary on Griffith's Progressive Taxation and Happiness*, 45 B.C. L. Rev. 1399, 1399 (2004); Diane M. Ring, *Why Happiness?: A Commentary on Griffith's Progressive Taxation and Happiness*, 45 B.C. L. Rev. 1413 (2004). *See generally* Robert H. FRANK, FALLING BEHIND: How RISING INEQUALITY HARMS THE MIDDLE CLASS (2007); ROBERT H. FRANK, LUXURY FEVER: MONEY AND HAPPINESS IN AN ERA OF EXCESS (1999); RICHARD LAYARD, HAPPINESS: LESSONS FROM A New Science (2005).

<sup>22</sup> . David Weisbach, *What Does Happiness Research Tell Us about Tax Policy*? 1 (Univ. of Chicago Law & Econ., Olin Working Paper No. 342, July 9, 2007).

<sup>23</sup> . James A. McConvill, *Positive Corporate Governance*, 6 J. Bus. & Sec. L. 51, 57 (2006). *See generally* James McConvill, The False Promise of Pay for Performance: Embracing A Positive Model of the Company Executive (2005).

<sup>24</sup> . See generally James McConvill, Shareholder Empowerment as an End in Itself: A New Perspective on Allocation of Power in the Modern Corporation, 33 OHIO N.U. L. REV. 1013 (2007) (arguing that increasing shareholders' participatory role in corporations is desirable because it would lead to more happiness); James McConvill, Executive Compensation and Corporate Governance: Rising Above the "Pay-for-Performance Principle, 43 Am. Bus. L.J. 413, 433 (2006); James McConvill, SHAREHOLDER PARTICIPATION AND THE CORPORATION: A FRESH INTER-DISCIPLINARY APPROACH IN HAPPINESS (2006); James McConvill, The Separation of Ownership and Control Under A Happiness-Based Theory of the Corporation, 26 Comp. Law. 35, 52 (2005); James McConvill, Piercing the "Decision-Making Sphere": Happiness as the Key to "Real" Shareholder Participation, 16 Eur. Bus. L. REV. 831 (2005).

<sup>&</sup>lt;sup>19</sup>. Peter H. Huang & Rick Swedloff, *Lawyer Happiness and Unhappiness in Law Firm Settings*, 58 Syracuse L. Rev. 335 (2008).

<sup>&</sup>lt;sup>20</sup> Mirko Bagaric & James A. McConvill, *Goodbye Justice, Hello Happiness: Welcoming Positive Psychology to the Law*, 10 DEAKIN L. REV. 1, 3 (2005). *See generally* Tim Kasser, *Personal Aspirations, the "Good Life", and the* Law, 10 DEAKIN L. REV. 33 (2005) (providing commentary by a leading happiness researcher); David Myers, *Comment on Goodbye Justice, Hello Happiness: Welcoming Positive Psychology to the Law*, 10 DEAKIN L. REV. 27 (2005) (same).

20081 shareholder setting because there is no empirical data that application, shareholders have disparate supports this notions of happiness, and this application does not consider the costs of shareholder participation.<sup>25</sup>

There are now several undergraduate textbooks about positive psychology.<sup>26</sup> There is also a rapidly increasing number of trade books about happiness authored by epidemiologists, historians, psychologists, economists, philosophers, and sociologists.<sup>27</sup> Most of these popular books and the happiness research upon which they are based view happiness in terms of self-reported subjective well-being (SWB). SWB entails a hedonic view of happiness.<sup>28</sup> Two

Harry G. Hutchison & R. Sean Alley, The High Costs of Shareholder Empowerment as an End in Itself (forthcoming 2008); Harry G. Hutchison & R. Sean Alley, Shareholder Empowerment as an End in Itself in the Mirror of Authority (forthcoming 2008); Harry G. Hutchison & R. Sean Alley, Against Shareholder Participation: A Treatment for McConvill's Psychonomicosis 2 BROOK, J. CORP. FIN. & COM. L. 41 (2007) (critiquing McConvill's argument); Professor Bainbridge on Law, Politics, Religion, Culture & Food, http://www. ProfessorBainbridge.com (last visited Mar. 31, 2006); Posting of Gordon Smith to Conglomerate. http://www.theconglomerate.org/2006/03/the happiness o. html (Mar. 31. 2006) (raising three critical questions about McConvill's argument); Posting McDonnell Conglomerate, of Brett to http://www. theconglomerate.org/2006/03/the happiness o.html#c15744737 (Apr. 3, 2006 09:48) (raising three other important questions about McConvill's argument).

<sup>26</sup> See generally Martin Bolt, Pursuing Human Strengths: A Positive Psychology GUIDE (2004): ILONA BONIWELL, POSITIVE PSYCHOLOGY IN A NUTSHELL (2006): ALAN CARR. POSITIVE PSYCHOLOGY: THE SCIENCE OF HAPPINESS AND HUMAN STRENGTHS (2004); WILLIAM C. COMPTON, INTRODUCTION TO POSITIVE PSYCHOLOGY (2004); CHRISTOPHER PETERSON, A PRIMER IN POSITIVE PSYCHOLOGY (2006); C. R. SYNDER & SHANE J. LOPEZ, POSITIVE PSYCHOLOGY: THE SCIENTIFIC AND PRACTICAL EXPLORATIONS OF HUMAN STRENGTHS (2006).

<sup>27</sup> . DAN BAKER ET AL., WHAT HAPPY WOMEN KNOW: HOW NEW FINDINGS IN POSITIVE PSYCHOLOGY CAN CHANGE WOMEN'S LIVES FOR THE BETTER (2007): GREGG EASTERBROOK, THE PROGRESS PARADOX: HOW LIFE GETS BETTER WHILE PEOPLE FEEL WORSE (2003): CAROL GRAHAM & STEFANO PETTINATO, HARDSHIP AND HAPPINESS: OPPORTUNITY AND INSECURITY IN NEW Market Economies (2001); Jonathan Haidt, The Happiness Hypothesis: Finding Modern TRUTH IN ANCIENT WISDOM (2005); RICHARD LAYARD, HAPPINESS: LESSONS FROM A NEW Science (2005); David Lykken, Happiness: The Nature and Nurture of Joy and CONTENTMENT (2000); DAVID G. MYERS, THE AMERICAN PARADOX: SPIRITUAL HUNGER IN AN AGE OF PLENTY (2001); DAVID G. MYERS, THE PURSUIT OF HAPPINESS: DISCOVERING THE PATHWAY TO Fulfillment, Well-Being, and Enduring Personal Joy (1993); Daniel Nettle, Happiness: THE SCIENCE BEHIND YOUR SMILE (2005); ALOIS STUTZER & BRUNO FREY, HAPPINESS AND ECONOMICS: HOW THE ECONOMY AND INSTITUTIONS AFFECT HUMAN WELL-BEING (2002); Bernard van Praag & Ada Ferrer-i-Carbonell, Happiness Quantified: A Satisfaction CALCULUS APPROACH (2d rev'd ed. 2007).

<sup>.</sup> See, e.q., Well-Being: Foundations of Hedonic Psychology (Daniel Kahneman et al. eds., 1999); Daniel Kahneman & Alan B. Krueger, Developments in the Measurement of Subjective Well-Being, J. ECON. PERSP.,

760 MINN. J.L. SCI. & TECH. [Vol. 9:2 economists provide a sample of recent examples of utilizing empirical data from happiness research.<sup>29</sup> An economist and a psychologist analyzed how to utilize SWB measures in contexts.<sup>30</sup> volicy Two economists recently provided empirical evidence that in the United States and member countries of the European Union over the last thirty five years, women's SWB has declined both absolutely and relatively to men's SWB.<sup>31</sup> Another economist proposed applying happiness research to immigration policy.<sup>32</sup> But, a policy analyst recently questioned the reliability of current happiness research and the clarity of its policy implications deemed to even were that research be reliable.<sup>33</sup> Philosophers have also examined recent psychological research about SWB.<sup>34</sup> Several pyschologists have proposed

Winter 2006, at 3.

<sup>29</sup> . Rafael Di Tella & Robert MacCulloch, *Some Uses of Happiness Data in Economics*, J. ECON. PERSP., Winter 2006, at 26.

societal measures of SWB and subjective ill-being.<sup>35</sup> Two

<sup>30</sup> . See Paul Dolan & Mathew P. White, *How Can Measures of Subjective Well-Being Be Used to Inform Public Policy*?, 2 PERSP. PSYCHOL. Sci. 71, 76–78 (2007).

<sup>31</sup>. Betsey Stevenson & Justin Wolfers, The Paradox of Declining Female Happiness, Sept. 17, 2007 (unpublished manuscript, *available* at http://bpp. wharton.upenn.edu/betseys/papers/Paradox%20of%20declining %20female%20happiness.pdf); *see also* Alan B. Krueger, *Are We Having More Fun Yet? Categorizing and Evaluating Changes in Time Allocation*, BROOKINGS PAPERS ON ECON. ACTIVITY (forthcoming, on file with author) (finding no major shift in time allocation toward more or less unpleasant activities for men or for women, but a gradual downward trend in how much time men spent in unpleasant activities); David Leonhart, *A Reversal in the Index of Happy*, N.Y. TIMES, Sept. 26, 2007, at C1 (reporting on gender happiness gap).

<sup>32</sup> . See Isabel Sawhill, Do Open Borders Produce Greater Happiness? An Underanalyzed Question, 2006 BROOKINGS TRADE FORUM 245, 249 (2006).

<sup>33</sup>. Will Wilkinson, *In Pursuit of Happiness Research: Is It Reliable? What Does It Imply for Policy?*, PoL'Y ANALYSIS, Apr. 11, 2007, at 1, 12. *But see* Jacolyn M. Norrish & Dianne A. Vella-Brodrick, *Is the Study of Happiness a Worthy Scientific Pursuit?*, Soc. INDIC. RES. (forthcoming 2008) (defending scientifically studying happiness).

<sup>34</sup> . See, e.g., Valerie Tiberius, *Well-Being: Psychological Research for Philosophers*, 1 PHIL. COMPASS 493, 494 (2006); Erik Angner, Subjective Measures of Well-Being: A Philosophical Examination (June 8, 2005) (unpublished Ph.D. dissertation, University of Pittsburgh) (on file with author, available at https://www.available.at

http://etd.library.pitt.edu/ETD/available/etd-08192005-130324/).

<sup>35</sup> . See generally Ed Diener, Guidelines for National Indicators of Subjective Well-Being and Ill-Being, 7 J. HAPPINESS STUD. 397 (2006); Ed Diener & Martin E. P. Seligman, Beyond Money: Toward an Economy of Well-Being, 5 PSYCHOL. SCI. PUB. INTEREST 1 (2004); Ed Diener, Subjective Well-Being: The 20081 economists cautioned against designing policy to maximize aggregate measures of SWB.<sup>36</sup>

Alan Greenspan, former Chairman of the Board of Governors of the Federal Reserve, claimed that measuring and euphoria could revolutionalize fear economic forecasting.<sup>37</sup> Psychologist Daniel Kahneman, 2002 economics Nobel Laureate and his economist colleague, Alan Krueger, advocated supplementing traditional economic objective measures of well-being, such as economic variables,<sup>38</sup> with various measures of happiness and SWB.<sup>39</sup> They proposed a particular measure called a U-index, defined as the proportion of time that an individual selfreports spending in an unpleasant emotional state, which they defined as one where the most intense self-reported feeling is negative.<sup>40</sup> More generally they and three psychologists have advocated National Time Accounting (NTA) to measure social well-being based upon self-reported evaluations of time usage.<sup>41</sup> Several economists have offered a number of criticisms of NTA.42

There are two perspectives from which to measure SWB, namely that of an experiencing self or a remembering self.43 Measurements of experiencing SWB can be conducted in real-time as they are experienced, as with the so-called "gold standard" of the Experience Sampling Method (ESM).44 Measurements of experienced SWB can also be performed after they are experienced, as with the Day Reconstruction Method (DRM).<sup>45</sup> Measures of experienced SWB include psychologist Michael W. Fordyce's emotions guestionnaire,<sup>46</sup> and the Positive and Negative Affect Schedule (PANAS) that consists of ten positive affects and ten negative affects.<sup>47</sup>

Different from either of these measures of experienced SWB are measures of evaluative SWB, such as the Authentic Happiness Inventory Questionnaire,<sup>48</sup> psychologist Ed

Science of Happiness and A Proposal for A National Index, 55 AM. PSYCHOL. 34 (2000); Daniel Kahneman et al., Toward National Well-Being Accounts, 94 AM. ECON. REV. 429 (2004).

See Bruno S. Frey & Alois Stutzer, Should National Happiness be Maximized? 3 (Inst. for Empirical Research in Econ., Univ. of Zurich, 2007), Working Paper No. 306, available at http://www.iew.unizh.ch/wp/iewwp306.pdf; Bruno S. Frey & Alois Stutzer, Maximizing Happiness?, 1 GERMAN ECON. Rev. 145 (2000).

Alan Greenspan, Former Chairman, Federal Reserve Board, Sept. 18, 2007, Interview on The Daily Show, http://www.youtube.com/watch? v=OtI-FDIrWf8 (last visited Feb. 16, 2008).

762 *MINN. J.L. SCI. & TECH.* [Vol. 9:2 Diener's Satisfaction with Life Scale,<sup>49</sup> and measures of global subjective happiness.<sup>50</sup> A recent evaluative measure of SWB is the Gallup World Poll's ladder of life satisfaction, which asks respondents:

[T]o imagine a ladder with steps numbered from 0 at the bottom to 10 at the top. Suppose we say that the top of the ladder represents the best possible life for you and the bottom of the ladder represents the worst possible life for you. If the top step is 10 and the bottom step is 0, on which step of the ladder do you feel you personally stand at the present time?<sup>51</sup>

Measurements of evaluative SWB entail a cognitive as well as an affective component, while measurements of experienced SWB entail only an affective component.

Authentic happiness is a form of happiness as self-

<sup>51</sup> . Gallup World Poll, The State of Global Well-Being 5 (2007).

<sup>&</sup>lt;sup>38</sup> Alan Krueger & Daniel Kahneman, Interview by Gallup World Poll, http://www.youtube.com/watch?v=ZgvheHMaPtI (last visited Feb. 16, 2008).

<sup>&</sup>lt;sup>39</sup> . Gallup World Poll, Well-Being Defined, http://www.youtube.com/ watch?v=oGCKHX4Lr9o (last visited Feb. 16, 2008).

<sup>&</sup>lt;sup>40</sup> . Daniel Kahneman & Alan B. Krueger, *Developments in the Measurement of Subjective Well-Being*, J. ECON. PERSP., Winter 2006, at 3.

<sup>&</sup>lt;sup>41</sup> . Alan B. Krueger et al., *National Time Accounting: The Currency of Life, in* NATIONAL TIME ACCOUNTING AND SUBJECTIVE WELL-BEING (Alan B. Krueger ed., forthcoming).

<sup>&</sup>lt;sup>42</sup> . See generally National Time Accounting and Subjective Well-Being (Alan B. Krueger ed., forthcoming).

<sup>&</sup>lt;sup>43</sup> . Daniel Kahneman & Jason Riis, *Living and Thinking About It: Two Perspectives on Life, in* THE SCIENCE OF WELL-BEING 285, 285-86 (Felicia Huppert et al. eds., 2006).

 $<sup>^{44}</sup>$  . Joel M. Hektner et al., Experience Sampling Method: Measuring the Quality of Everyday Life 277 (2006).

<sup>&</sup>lt;sup>45</sup> . See, e.g., Daniel Kahneman et al., A Survey Method for Characterizing Daily Life Experience: The Day Reconstruction Method, 306 SCIENCE 1776 (2004).

<sup>&</sup>lt;sup>46</sup> . SELIGMAN, *supra* note 2, at 15; Michael W. Fordyce, *A Review of Research on The Happiness Measures; A Sixty Second Index of Happiness and Mental Health*, 20 Soc. INDICATORS Res. 355 (1988).

<sup>&</sup>lt;sup>47</sup> . See generally SELIGMAN, supra note 2, at 33; David Watson et al., Development and Validation of Brief Measures of Positive and Negative Affect: The PANAS Scales, 54 J. PERSONALITY & SOC. PSYCHOL. 1063 (1988).

<sup>&</sup>lt;sup>48</sup> . Authentic Happiness Inventory, http://www.authentichappiness.sas. upenn.edu/ (last visited Feb. 16, 2008).

<sup>&</sup>lt;sup>49</sup>. SELIGMAN, *supra* note 2, at 63; Ed Diener et al., *The Satisfaction with Life Scale*, 49 J. PERSONALITY ASSESSMENT 71 (1985).

<sup>&</sup>lt;sup>50</sup> . SELIGMAN, *supra* note 2, at 46; Sonja Lyubomirsky & Heidi S. Lepper, *A Measure of Subjective Happiness: Preliminary Reliability and Construct Validation*, 46 Soc. INDICATORS Res. 137 (1999).

AUTHENTIC HAPPINESS 2008] 763 validation,<sup>52</sup> with Aristotle's its roots in notion of eudaimonia.53 Buddhism entails a similar conception of genuine, mature, or true happiness that involves inner peace and personal meaning.<sup>54</sup> Authentic happiness is also related to economic interpretations of meaning,<sup>55</sup> measures of life engagement,<sup>56</sup> measures of meaningfulness,<sup>57</sup> measures of purpose,<sup>58</sup> measures of personal expressiveness,<sup>59</sup> measures psychological well-being,<sup>60</sup> measures of of selfconcordance,<sup>61</sup> measures of self-determination,<sup>62</sup> measures vitality,<sup>63</sup> personal growth scales,<sup>64</sup> of subjective regeneration through autonomously regulated tasks,65 and

<sup>54</sup> . See, e.g., Dalai Lama & Howard C. Cutler, The Art of Happiness: A Handbook for Living (1998); Marvin Levine, The Positive Psychology of Buddhism and Yoga: Paths to a Mature Happiness (2000).

<sup>55</sup> . Niklas Karlsson et al., *The Economics of Meaning*, 30 Nordic J. Pol. ECON. 61 (2004).

<sup>56</sup> . Michael F. Scheier et al., *The Life Engagement Test: Assessing Purpose in Life*, 29 J. BEHAV. MED. 291 (2006).

<sup>57</sup> . SELIGMAN, *supra* note 2, at 260. *See generally* Authentic Happiness, http://www. authentichappiness.sas.upenn.edu/ (last visited Feb. 12, 2008) (website containing studies, newletters and questionnaires relating to and explaining authentic happiness).

<sup>58</sup> . Laura A. King et al., *Positive Affect and the Experience of Meaning in Life*, 90 J. PERSONALITY & Soc. PSYCHOL. 179, 179-80 (2006).

<sup>59</sup> . Alan S. Waterman, *Two Conceptions of Happiness: Contrasts of Personal Expressiveness (Eudaimonia) and Hedonic Enjoyment*, 64 J. Personality & Soc. Psychol. 678 (1993).

<sup>60</sup> . Carol D. Ryff & Corey L. M. Keyes, *The Structure of Psychological Well-Being Revisited*, 69 J. Personality & Soc. Psychol. 719 (1995).

<sup>61</sup> . Kennon M. Sheldon & Tim Kasser, *Coherence and Congruence: Two Aspects of Personality Integration*, 68 J. Personality & Soc. Psychol. 531 (1995).

<sup>62</sup> . Ian McGregor & Brian R. Little, *Personal Projects, Happiness and Meaning: On Doing Well and Being Yourself*, 74 J. PERSONALITY & Soc. PSYCHOL. 494, 505-506 (1998).

<sup>63</sup> . Richard M. Ryan & Christina M. Frederick, *On Energy, Personality, and Health: Subjective Vitality as a Dynamic Reflection of Well-Being*, 65 J. PERSONALITY 529 (1997).

<sup>64</sup> . Carol D. Ryff, *Happiness is Everything, Or is It? Explorations on the Meaning of Psychological Well-Being*, 57 J. PERSONALITY & Soc. PSYCHOL. 1069 (1989).

<sup>65</sup> . Glen A. Nix et al., *Revitalization through Self-Regulation: The Effects of Autonomous and Controlled Motivation on Happiness and Vitality*, 35 J. EXPERIMENTAL SOC. PSYCHOL. 266 (1999).

<sup>&</sup>lt;sup>52</sup>. Peter Warr, Work, Happiness, and Unhappiness 10-11 (2007).

<sup>&</sup>lt;sup>53</sup> . *Id.*; SELIGMAN, *supra* note 2, at 112; *see also* Richard M. Ryan & Edward L. Deci, *On Happiness and Human Potentials: A Review of Research on Hedonic and Eudaimonic Well-Being*, 52 ANN. REV. PSYCHOL. 141, 145 (2001).

764 self-validation through meaning rather than affect.<sup>66</sup>

It is unclear what exactly those who self-report happiness and other forms of affect have in mind when they respond to survey questions. Thus, an important research agenda is to better understand how authentic happiness is related to existing measurements of happiness and more generally positive and negative affect. For example, the Gallup-Healthways Well-Being Index recently found that:

Among the top 10 days with highest levels of reported negative experiences, many were days that coincided with bad news from the financial markets. For instance, on Jan. 28, when the Commerce Department reported a drop in new home sales, 13% of respondents reported a lot of stress or worry without enjoyment or happiness during their day. About the same percentage of respondents reported a lot of stress or worry in March following the collapse of Bear Stearns and the subsequent intervention by the Fed. On April 2, when Federal Reserve Chairman Ben Bernanke made comments about a possible U.S. recession, 14% of Americans surveyed reported a lot of stress or worry.<sup>67</sup>

It remains unclear how exactly the above large amount of self-reported "stress or worry without enjoyment or happiness" translates into changes in authentic happiness.

#### II. SELF-KNOWLEDGE: SIGNATURE STRENGTHS AND SELF-CONCORDANCE

Seligman and another psychologist Christopher Peterson led a team of "top scholars in youth development, positive psychology, and biological and psychological classification (Systemics)"68 in an exhaustive review of conceptualizations of positive human characteristics going back in time, across cultures, and across intellectual / religious / philosophical disciplines.<sup>69</sup> This three-year project culminated in the identification of twenty-four human character strengths that are universally valued and malleable.<sup>70</sup> Additionally, each of

. Id.

<sup>66</sup> . Michael L. Hughes, Affect, Meaning and Quality of Life, 85 Soc. Forces 611 (2006).

<sup>.</sup> Raksha Arora & James Hartner, Nearly Half as Many Americans Struggling as Thriving: Happiness and Enjoyment Tend to Peak on Weekends and Holidays, Apr. 29, 2008, http://www.gallup.com/poll/106906/ Nearly-Many-Americans-Struggling-Thriving.aspx.

<sup>68</sup> VIA Institute on Character, History, http://www.viastrengths.org/ AboutVIA/History/tabid/129/Default.aspx (last visited June 3, 2008).

<sup>.</sup> VIA Institute on Character, About VIA, http://www.viastrengths.org/ AboutVIA/tabid/59/Default.aspx (last visited June 3, 2008).

20081 these strengths have roots in social science. These strengths nest within six general categories: Wisdom, Courage, Temperance, Humanity, Justice, and Transcendence.<sup>71</sup> Each of these strengths is linked to an individual's sense of self, valued for its own sake, and valued by almost every culture.<sup>72</sup> Wisdom and knowledge consists of the cognitive strengths of creativity, curiosity, open-mindedness, love of learning, and perspective.<sup>73</sup> Courage is divided into the emotional strengths of bravery, persistence, integrity, and vitality.<sup>74</sup> Humanity is comprised of the interpersonal strengths of love, kindness, and social intelligence.<sup>75</sup> Justice is made of the civic strengths of citizenship, fairness, and leadership.<sup>76</sup> Temperance involves the strengths of forgiveness and mercy, humility/modesty, prudence, and self-regulation.<sup>77</sup> Finally, transcendence contains the strengths of awe, appreciation of beauty and excellence, gratitude, hope, humor, and spirituality.78

This classification system "is intended to be the opposite of the DSM (the Diagnostic and Statistical Manual of Mental Disorders of the American Psychiatric Association, which serves as a classification scheme of mental illness)."79 The Values in Action Institute (VIA) Inventory of Strengths is a self-report questionnaire of two hundred forty items that measures to what extent adult respondents possess each of the twenty-four strengths of character.<sup>80</sup> This on-line survey requires approximately thirty minutes to complete, generates a report of one's top five strengths, and compares one's scores to the hundreds of thousands of people who have also taken the survey.<sup>81</sup> There is a separate VIA

73 . Id. at 29.

- 75 . Id.
- 76 . Id. at 30.

. Id; Authentic Happiness, http://www.authentichappiness.sas.upenn.

<sup>71</sup> VIA Institute on Character, The VIA Classification of Character Strengths, http://www.viastrengths.org/VIAClassification/tabid/56/Default. aspx (last visited June 3, 2008); see also Character Strengths and Virtues: A HANDBOOK AND CLASSIFICATION 16-31 (Christopher Peterson & Martin E. P. Seligman eds., 2004).

<sup>.</sup> Character Strengths and Virtues, supra note 71, at 18–20, 23.

<sup>74</sup> . Id.

<sup>77</sup> . Id.

<sup>78</sup> . Id.

<sup>79</sup> . SELIGMAN, supra note 2, at 11 (emphasis omitted).

<sup>80</sup> . VIA Strength Survey, http://www.vjasurvey.org/, (last visited Feb. 20, 2008).

766 *MINN. J.L. SCI. & TECH.* Strength Survey for children.<sup>82</sup>

So, what is the point of learning one's signature strengths? Martin Seligman eloquently states a reason for knowing one's signature strengths: "I do not believe that you should devote overly much effort to correcting your weaknesses. Rather, I believe that the highest success in living and the deepest emotional satisfaction comes from building and using your signature strengths."<sup>83</sup> Seligman's belief is related to a similar human resources and personnel management philosophy of developing people's strengths as opposed to working on their weaknesses.<sup>84</sup> A specific example of such empirical self-knowledge of strengths is law professor Susan Daicoff's analysis of research about lawyer psychology to conclude that there is a distinctive lawyer personality type.<sup>85</sup>

Identifying your strengths can help you find new work that is personally fulfilling and meaningful or alter your current work to become more personally fulfilling and meaningful.<sup>86</sup> Management and organizational behavior researcher, Amy Wrzesniewski, considered a trichotomy of how people can experience their work: as a job, career, or calling.<sup>87</sup> If you experience your work to be a job, then you are motivated by a paycheck, see that job to be a chore or necessity, expect very little from your job, and look forward to a vacation and the weekend.<sup>88</sup> If you experience your work to be a career, then you are motivated by advancement, see that career to be a contest, expect power and prestige from your career, and look forward to upward mobility.<sup>89</sup> If you experience your work to be a calling, then

edu/ (last visited Feb. 20, 2008).

See Seligman, supra note 2, at 232-44; see also Authentic Happiness, http://www.authentichappiness.sas.upenn. edu/ (last visited Feb. 20, 2008).
Seligman, supra note 2, at 13.

<sup>&</sup>lt;sup>84</sup> Marcus Buckingham, Go Put Your Strengths to Work: 6 Powerful Steps to Achieve Outstanding Performance (2007); Marcus Buckingham & Donald O. Clifton, Now, Discover Your Strengths (2001).

<sup>&</sup>lt;sup>85</sup> . Susan Daicoff, Lawyer, Know Thyself: A Psychological Analysis of Personality Strengths and Weaknesses (2004); Susan Daicoff, Lawyer, Know Thyself: A Review of Empirical Research on Attorney Attributes Bearing on Professionalism, 46 Am. U. L. Rev. 1337 (1997).

<sup>&</sup>lt;sup>86</sup> . Seligman, *supra* note 2, at 166.

<sup>&</sup>lt;sup>87</sup> . Amy Wrzesniewski et al., *Jobs, Careers, and Callings: People's Relations to Their Work*, 31 J. Res. Personality 21 (1997).

<sup>&</sup>lt;sup>88</sup> . *Id*. at 22, 24.

<sup>&</sup>lt;sup>89</sup>. Id.

you are motivated by that calling itself, see that calling to be a passion, expect a better world and fulfillment from your calling, and look forward to more work.<sup>90</sup>

There is another sense in which self-knowledge can help improve your happiness, namely by determining which of a number of strategies that researchers have found empirically lead to sustainable increases of happiness<sup>91</sup> best fit you. Empirical and experimental research has provided evidence that intentional activities creating sustainable increases of self-reported happiness include: avoiding overthinking and making social comparisons,<sup>92</sup> committing to goals,<sup>93</sup> cultivating optimism,<sup>94</sup> developing coping strategies,<sup>95</sup> expressing gratitude,<sup>96</sup> having more flow

<sup>91</sup>. See, e.g., Martin E. P. Seligman et al., Positive Psychology Progress: Empirical Validation of Interventions, 60 Am. Psychol. 410 (2005); Kennon M. Sheldon & Sonja Lyubomirsky, Achieving Sustainable Gains in Happiness: Change Your Actions, Not Your Circumstances, 7 J. HAPPINESS STUD. 55 (2006).

<sup>92</sup> . See, e.g., Sonja Lyubomirsky & Lee Ross, Hedonic Consequences of Social Comparison: A Contrast of Happy and Unhappy People, 73 J. PERSONALITY & Soc. PSYCHOL. 1141 (1997).

<sup>93</sup> . See, e.g., Richard M. Ryan & Edward L. Deci, Self-Determination Theory and the Facilitation of Intrinsic Motivation, Social Development, and Well-Being, 55 AM. PSYCHOL. 68, 75 (2000).

94 See, e.g., Martin E. P. Seligman, Learned Optimism: How to Change Your Mind AND YOUR LIFE (1991). But see, Manju Puri & David T. Robinson, Optimism and Economic Choice, 86 J. FIN. ECON. 71, 91–95 (2007) (proposing a novel measure of optimism and finding that although moderate optimists exhibit reasonable financial behavior, extreme optimists display imprudent financial behavior and habits); Jason M. Satterfield et al., Law School Performance Predicted by Explanatory Style, 15 BEHAVIORAL Sci. & L. 95, 98 (1997) (finding empirically that pessimistic law students had higher grade point averages and greater executive board membership on law reviews than optimists); Tali Sharot et al., Neural Mechanisms Mediating Optimism Bias, NATURE, Nov. 1, 2007, at 102 (providing evidence of neurobiological basis of optimism, which may lead to poor planning in the case of extreme optimism); Robert Lee Hotz, Except in One Career, Our Brains Seem Built for Optimism,  $W_{ALL}$  ST. J., Nov. 9, 2007, at B1 (reporting on recent neuroscientific research that, except for lawyers, a positive outlook improves one's well-being only in moderation).

<sup>95</sup> . *See, e.g.*, Coping: The Psychology of What Works (C. R. Snyder ed., 1999).

<sup>96</sup> . See, e.g., ROBERT A. EMMONS, THANKS!: HOW THE NEW SCIENCE OF GRATITUDE CAN MAKE YOU HAPPIER 11 (2007); Robert A. Emmons & Michael E. McCullough, Counting Blessings Versus Burdens: An Experimental Investigation of Gratitude and Subjective Well-Being in Daily Life, 84 J. PERSONALITY & Soc. PSYCHOL. 377 (2003); Kennon M. Sheldon & Sonja Lyubomirsky, How to Increase and Sustain Positive Emotion: The Effects of Expressing Gratitude and Visualizing Best Possible Selves, 1 J. Pos. PSYCHOL. 73 (2006).

<sup>&</sup>lt;sup>90</sup>. Id.

MINN. I.L. SCI. & TECH. [Vol. 9:2 experiences,<sup>97</sup> learning to forgive,<sup>98</sup> meditating,<sup>99</sup> nurturing social relationships,<sup>100</sup> physically exercising,<sup>101</sup> practicing acts

of kindness,<sup>102</sup> practicing spirituality,<sup>103</sup> and savoring life's joys.<sup>104</sup> It should be clear from introspection and intuition that people will not find all of these alternative programs for constructing happiness equally conducive and effective for their personalities, strengths, and situations.

For example, some categories of people will find that counting their blessings helps increase their happiness, but other types of people will find that counting their blessings does not help to increase their happiness, or actually reduces their happiness. Therefore, self-knowledge in general and knowledge of your strengths in particular enables you to choose happiness-increasing activities that fit you personally. This idea of tailoring happiness interventions to fit you is related to the idea that not one-size-fits-all students in (legal) education.<sup>105</sup> Professor Sonja Lyubomirsky has developed a person-activity self-diagnostic tool that an individual can complete in fifteen to thirty minutes to generate a shortlist of four happiness-increasing activities that best fit a person.<sup>106</sup> Her questions are based on

. See, e.g., Alex H. S. Harris & Carl E. Thoresen, Extending the Influence of Positive Psychology Interventions into Health Care Settings: Lessons from Self-Efficacy and Forgiveness, 1 J. Pos. Psychol. 27 (2006).

99 . See, e.g., W. Paul Smith et al., Meditation as an Adjunct to a Happiness Enhancement Program, 51 J. CLINICAL PSYCHOL. 269 (1995).

. See, e.g., Shelly L. Gable et al., What Do You Do When Things Go Right? The Intrapersonal and Interpersonal Benefits of Sharing Positive Events, 87 J. Personality & Soc. Psychol. 228 (2004).

. See, e.g., Stuart J H Biddle & Panteleimon Ekkekakis, Physically Active Lifestyles and Well-Being, in The Science of Well-Being 141 (Felicia A. Huppert et al. eds., 2006).

. See, e.g., Jane Allyn Piliavin, Doing Well By Doing Good: Benefits for the Benefactor, in FLOURISHING: POSITIVE PSYCHOLOGY AND THE LIFE WELL-LIVED 227 (Corey L. M. Keyes et al. eds., 2003).

. See, e.g., Robert A. Emmons, The Psychology of Ultimate Concerns: MOTIVATION AND SPIRITUALITY IN PERSONALITY (2003).

104 . See, e.g., Fred B. BRYANT & JOSEPH VEROFF, SAVORING: A New Model of Positive EXPERIENCE (2006).

105 . See generally Lani Guinier, Becoming Gentlemen: Women, Law School, and INSTITUTIONAL CHANGE (1997).

106 . Sonia Lyubomirsky, The How of Happiness: A Scientific Approach to Getting the LIFE YOU WANT 69-79 (2007).

<sup>97</sup> See, e.g., Mihaly Csikszentmihalyi & Maria Mei-Ha Wong, The Situational and Personal Correlates of Happiness: A Cross-National Comparison, in Subjective Well-Being: An Interdisciplinary Perspective 193 (Fritz Strack et al. eds., 1991).

20081 systematic empirical research about four different kinds of motivation, namely intrinsic motivation from inherent enjoyment and interest, identified motivation to express important values and beliefs, introjected motivation to avoid guilt or anxiousness, and external motivation to please others or for a reward.<sup>107</sup>

The reason for emphasizing intentional activities and opposed to circumstances in generating outlook as happiness, is that psychological research reveals that of the variance in people's happiness, 50% can be attributed to genetics, only 10% to circumstances, and the remaining 40% to intentional activities and outlook.<sup>108</sup> However, economists and legal policymakers have tended to focus on changing such objective circumstances as one's income to improve one's well-being. This difference between economists and psychologists is aptly summarized by economist Robert Frank, who has incorporated psychological findings into his economic research:

Psychologists may misapprehend the income-happiness link because they tend to work with analysis-of-variance models, which emphasize the proportion of variance attributable to various casual factors. In contrast, economists tend to work with statistical regression models, which emphasize the change in outcome that results from a given change in a casual factor. The regression approach calls our attention to the fact that even though income doesn't explain a high proportion of the variance in happiness, a given change in income is nonetheless associated with a fairly large change in happiness. And for our purposes, that's the important practical point: Significant increases in relative income give rise to significant increases in subjective well-being.<sup>109</sup>

In fact, arguably the most often cited finding about happiness is the so-called "Easterlin paradox" which is named after economist Richard Easterlin who first alleged

<sup>107</sup> See Id. at 77 & 323 n.2; see, e.g., Edward L. Deci & Richard M. Ryan, The "What" and "Why" of Goal Pursuits: Human Needs and the Self-Determination of Behavior, 11 Psychol. INQUIRY 227, 236 (2000); Kennon M. Sheldon & Andrew J. Elliot, Goal Striving, Need Satisfaction, and Longitudinal Well-Being: The Self-Concordance Model, 76 J. PERSONALITY & Soc. PSYCHOL. 482, 490 (1999); Kennon M. Sheldon & Linda Houser-Marko, Self-Concordance, Goal Attainment, and the Pursuit of Happiness: Can There Be an Upward Spiral?, 80 J. PERSONALITY & Soc. PSYCHOL. 152 (2001); Sheldon & Kasser, supra note 61, at 534; Chris Tkach & Sonja Lyubomirsky, How Do People Pursue Happiness?: Relating Personality, Happiness-Increasing Strategies, and Well-Being, 7 J. HAPPINESS STUD. 183 (2006).

<sup>.</sup> Sonja Lyubomirsky et al., Pursuing Happiness: The Architecture of Sustainable Change, 9 Rev. GEN. PSYCHOL. 111, 116 (2005).

<sup>.</sup> FRANK, FALLING BEHIND, supra note 21, at 24.

770 that empirically there is no link between the level of economic development of countries and their average levels of happiness.<sup>110</sup> Easterlin also claimed that there exists a satiation level of wealth after which countries did not experience increased SWB. Finally, Easterlin declared that there is no evidence that at any point in time, across nations, higher levels of gross domestic product are correlated with higher level of average happiness. These assertions are all the more surprising because it is the case that for any given moment in time, richer people are happier than poor ones in any given country. A large cottage industry of literature purports to explain this so-called paradox.<sup>111</sup> Two leading explanations to reconcile these appeal to: (a) the phenomenon of hedonic findinas adaptation whereby people behave as if they are on a hedonic treadmill,<sup>112</sup> or (b) people's happiness depend on their relative as opposed to absolute levels of income.<sup>113</sup> Acceptance of Easterlin's empirical conclusions has led many people to question policies of economic growth.<sup>114</sup> But,

<sup>110</sup> . See, e.g., Richard A. Easterlin, Does Economic Growth Improve the Human Lot? Some Empirical Evidence, in NATIONS AND HOUSEHOLDS IN ECONOMIC GROWTH: ESSAYS IN HONOR OF MOSES ABRAMOVITZ 89 (Paul A. David & Melvin W. Reder eds., 1974); Richard A. Easterlin, Diminishing Marginal Utility of Income? Caveat Emptor, 70 Soc. Indicators Res. 243 (2005); Richard A. Easterlin, Income and Happiness: Towards a Unified Theory, 111 ECON. J. 465 (2001); Richard A. Easterlin, Feeding the Illusion of Growth and Happiness: A Reply to Hagerty and Veenhoven, 74 Soc. Indicators Res. 429 (2005).

<sup>111</sup> . See, e.g., Andrew E. Clark et al., Relative Income, Happiness, and Utility: An Explanation for the Easterlin Paradox and Other Puzzles, 46 [. ECON. LIT. 95 (2008); Rafael Di Tella et al., Happiness Adaptation to Income and Status in an Individual Panel (Nat'l Bureau of Econ. Research, Working Paper No. 13159, 2007); Daniel Kahneman et al., Would You Be Happier If You Were Richer? A Focusing Illusion, 312 Science 1908 (2006).

<sup>112</sup> . See, e.g., Samuel R. Bagenstos & Margo Schlanger, Hedonic Damages, Hedonic Adaptation, and Disability, 60 VAND. L. REV. 745 (2007); John Broonsteen et al., Hedonic Adaptation and the Settlement of Civil Lawsuits, COLUM. L. REV. (forthcoming); Ed Diener et al., Beyond the Hedonic Treadmill: Revising the Adaptation Theory of Well-Being, 61 Am. PSYCHOL. 305 (2006); Stephen Wu, Adapting to Heart Conditions: A Test of the Hedonic Treadmill, 20 J. HEALTH ECON. 495 (2001).

<sup>113</sup> . See, e.g., Robert H. Frank, Does Absolute Income Matter?, in ECONOMICS AND HAPPINESS 65 (Luigino Bruni & Pier Luigi Porta eds., 2005); Ruut Veenhoven, Is Happiness Relative?, 24 Soc. Indicators Res. 1 (1991).

<sup>114</sup> . See, e.g., Carol Graham, Insights on Development from the Economics of Happiness, 20 World BANK Res. Observer 201 (2005); Christopher K. Hsee et al., Hedonomics: Bridging Decision Research with Happiness Research, 3 PERSP. PSYCHOL, Sci. 224 (2008).

20081 recently some researchers question whether there is even really a paradox.<sup>115</sup> In particular, two economists, Betsey Stevenson and Justin Wolfers, analyzed a number of rich datasets that spanned a number of recent decades and for a greater number of countries than Easterlin originally did.<sup>116</sup> They found that a clear and positive link exists between national income and average levels of subjective well-being across countries. They also found no evidence of a satiation wealth level beyond which countries failed to have improved SWB. Finally, they found that greater economic development is associated with more people reporting enjoyment, smiles, and laughter.<sup>117</sup>

## **III. LEGAL POLICY**

Because happiness research, like information, generally is a public good, there is reason for policymakers to subsidize research about happiness and facilitate its dissemination. In particular, legal policymakers can help people develop self-knowledge through a variety of techniques. These range from educational campaigns, government sponsored websites, and monetary incentives, such as subsidies and tax breaks for self-assessment tools. Policymakers can also encourage, subsidize, or even force experimentation with different employment possibilities in order for people to learn whether they can utilize their signature strengths in various employment possibilities. Examples of such experimentation include the Amish tradition of rumspringa, <sup>118</sup> hospital rotations for interns and residents, junior year abroad program for college students,

<sup>115</sup> See, e.g., Claude S. Fischer, What Wealth-Happiness Paradox? A Short Note on the American Case, 9 J. HAPPINESS STUD. 219 (2008).

<sup>116</sup> . Betsey Stevenson & Justin Wolfers, Economic Growth and Subjective Well-being: Reassessing the Easterlin Paradox, BROOKINGS PAPERS ON ECONOMIC ACTIVITY (forthcoming Apr. 2008), available at http://bpp.wharton. upenn.edu/jwolfers/Papers/EasterlinParadox.pdf; see also Angus Deaton, Income, Health, and Well-Being around the World: Evidence from the Gallup World Poll, J. ECON. PERSP., Spring 2008, at 53.

<sup>117</sup> Stevenson & Wolfers, supra note 116; see also Justin Wolfers, The Economics of Happiness, Part 6: Delving into Subjective Well-Being, FREAKONOMICS. Apr. 25. 2008. http://freakonomics.blogs.nytimes.com/2008/04 /25/the-economics-of-

happiness-part-6-delving-into-subjective-well-being/ #more-2549.

<sup>.</sup> Rumspringa is a period for Amish teens to experiment with non-Amish traditions. See, e.g., DEVIL'S PLAYGROUND (Cinemax Reel Life 2002) (documenting teenagers during rumspringa).

Research about happiness even from a purely hedonic perspective that does not involve authentic happiness can have legal and policy implications. For example, there is evidence that getting enough deep sleep has beneficial impacts upon happiness and health.<sup>119</sup> Thus, policies that make it easier for people to have more deep sleep can be justified by not only increased safety and reduced accidents,<sup>120</sup> but also making people happier and healthier. Examples of such policies range from government subsidization of simple plastic tooth guards to prevent teeth grinding during sleep to laws requiring that doctors have scheduled minimum off-duty time between working shifts.<sup>121</sup> Another example of the possible health benefits of happiness include the finding that happier nations report lower levels of hypertension, based upon data from a sample of fifteen thousand randomly selected people in sixteen countries.<sup>122</sup>

Recent empirical and experimental research analyzes how and which exogenous and endogenous variables are correlated with various measures of happiness. Happiness research examines whether, and if so, then how, happiness is related to health, wealth, and other observable objective variables. Interdisciplinary studies have linked various measures of happiness to such biological and physiological variables as cardiovascular functioning,<sup>123</sup> hypertension,<sup>124</sup>

 $<sup>^{119}</sup>$  . See generally William C. Dement, The Promise of Sleep: A Pioneer in Sleep Medicine Explores the Vital Connection Between Health, Happiness, and a Good Night's Sleep (1999).

<sup>&</sup>lt;sup>120</sup>. *Id.* at 217–36 (noting safety concerns caused by lack of sleep).

<sup>&</sup>lt;sup>121</sup>. See, e.g., N.Y. COMP. CODES R. & REGS. Tit. 10, § 405.4(b)(6)(4)(iv) (2005).

<sup>&</sup>lt;sup>122</sup> . See generally David G. Blanchflower & Andrew J. Oswald, Hypertension and Happiness Across Nations 15 (Nat'l Bureau of Econ. Research, Working Paper No. 12934, 2007).

<sup>&</sup>lt;sup>123</sup> . See generally Andrew Steptoe et al., Positive Affect and Health-Related Neuroendocrine, Cardiovascular, and Inflammatory Processes, 102 PROC. NAT'L ACAD. SCI. 6508 (2005).

<sup>&</sup>lt;sup>124</sup> . Blanchflower & Oswald, *supra* note 122.

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immune function,<sup>125</sup> longevity,<sup>126</sup> neural correlates,<sup>127</sup> and efficiency.<sup>128</sup> Cross-sectional, experimental, sleep and longitudinal studies offer evidence that happiness is not only correlated with career success, but often precedes measures success,<sup>129</sup> of career job satisfaction, and income.<sup>130</sup> from Similarly, there evidence cross-sectional, is experimental, and longitudinal studies that happiness is not only linked with, but also engenders success in such other domains besides work as friendship, health, and marriage.<sup>131</sup>

Most people, when asked, will say that happiness is an important objective for themselves and their children. But what do people mean by happiness? Of course, people often also state that by happiness they do not just mean hedonic pleasure, but also personal meaning. It is correspondingly also important for policymakers to differentiate between merely hedonic notions of happiness and eudaimonic notions of happiness. The word happiness can mean not only hedonistic pleasure, but also more complex and nuanced concepts such as fulfillment, meaning, and purpose. Surely, only hedonists want an exclusively hedonic type of happiness. Similarly, parents want more for their children than that their children excel at only hedonism. Instead, most parents would like to raise their children to grow up to become adults leading full, meaningful, and purposeful lives. Analogously, the goal of legal policy should be to help

<sup>&</sup>lt;sup>125</sup> . See generally Sheldon Cohen et al., Emotional Style and Susceptibility to the Common Cold, 65 PSYCHOSOMATIC MED. 652 (2003); Sheldon Cohen et al., Positive Emotional Style Predicts Resistance to Illness After Experimental Exposure to Rhinovirus or Influenza A Virus, 68 PSYCHOSOMATIC MED. 809 (2006).

<sup>&</sup>lt;sup>126</sup> . Sheldon Cohen & Sarah D. Pressman, *Positive Affect and Health*, 15 CURRENT DIRECTIONS PSYCHOL. SCI. 122, 122–23 (2006); Sarah D. Pressman & Sheldon Cohen, *Does Positive Affect Influence Health?*, 131 PSYCHOL. BULL. 925, 928–31 (2005). *See generally* Laura Smart Richman et al., *Positive Emotion and Health: Going Beyond the Negative*, 24 HEALTH PSYCHOL. 422 (2005).

<sup>&</sup>lt;sup>127</sup>. See generally Heather L. Urry et al., Making a Life Worth Living: Neural Correlates of Well-Being, 15 Psychol. Sci. 367 (2004).

<sup>&</sup>lt;sup>128</sup>. See generally N. A. Hamilton et al., Sleep and Psychological Well-Being, 82 Soc. Indicators Res. 147 (2006).

<sup>&</sup>lt;sup>129</sup> . See generally Julia K. Boehm & Sonja Lyubomirsky, Does Happiness Promote Career Success?, 16 J. CAREER ASSESSMENT 101 (2008).

<sup>&</sup>lt;sup>130</sup>. See generally Ed Diener et al., Dispositional Affect and Job Outcomes, 59 Soc. Indicators Res. 229 (2002).

<sup>&</sup>lt;sup>131</sup> . Sonja Lyubomirsky et al., *The Benefits of Frequent Positive Affect: Does Happiness Lead to Success?*, 131 Psychol. Bull. 803, 823–825 (2005).

774 individuals achieve not only a hedonic sense of happiness, but also to foster individual fulfillment, growth, meaning, and purpose. So, in what follows, happiness refers to not just pleasure or positive affect, but also meaning and purpose.

Thus, a first reason for legal policymakers to care about happiness is that people themselves do. But a second reason is that happiness is a public good that generates positive externalities. For example, preliminary findings have linked positive health and positive affect, suggesting that happiness is partly a public health issue.<sup>132</sup> A third reason is that some aspects of happiness involve aggregation or coordination problems. For example, people report high levels of stress from commuting, but may find it difficult to find work located closer to home. Urban planners and policymakers may be able to abate this problem by providing incentives for employers to locate closer to employees.<sup>133</sup>

Another example of a domain where policymakers can influence happiness and health is food consumption and obesity.<sup>134</sup> People often eat more than they should, and admit to eating more than they wanted (from a health standpoint).<sup>135</sup> This is a puzzle if we believe that people

<sup>132</sup> See generally Cohen & Pressman, supra note 126 (suggesting a correlation between positive affect and lower morbidity, decreased symptoms, decreased pain, and increased longevity among communitydwelling elderly); Sarah D. Pressman & Sheldon Cohen, Use of Social Words in Autobiographies and Longevity, 69 PSYCHOSOMATIC MED. 262 (2007) (suggesting an indirect relationship between social word use in autobiographies and longevity); Richman et al., supra note 126 (reporting correlations between increased hope and decreased likelihood of having or acquiring a disease, and increased curiosity with a decreased likelihood of hypertension and diabetes mellitus); Pressman & Cohen, supra note 126 (same); Richman et al., supra note 126 (same). See also Martin E.P. Seligman, Positive Health, 57 APPLIED PSYCHOL. (Supplement) 3 (2008) (proposing a new field of positive health).

<sup>133</sup> . See Alois Stutzer & Bruno S. Frey, What Happiness Research Can Tell Us About Self-Control Problems and Utility Misprediction, in Economics AND PSYCHOLOGY: A PROMISING NEW CROSS-DISCIPLINARY FIELD 169, 188-89 (Bruno S. Frey & Alois Stutzer eds., 2007); Alois Stutzer & Bruno S. Frey, Stress That Doesn't Pay: The Commuting Paradox (Aug. 17, 2007) (unpublished manuscript, on file with the University of Basel).

<sup>134</sup> . See generally David Burnett, Note, Fast-Food Lawsuits and the Cheeseburger Bill: Critiquing Congress's Response to the Obesity Epidemic, 14 VA. J. Soc. Polly & L. 357 (2007) (arguing against legislation banning lawsuits against fast food restaurants for contributing to the obesity epidemic).

<sup>135</sup> . See generally Heather Bednarek et al., Gluttony and Sloth:

20081 always know what they like and choose to desire what they like. But, much of people's eating activity is mindless, subject to context, cues, environmental factors, mood, and situational influences, instead of being the consequence of deliberative consideration, mindfulness, and rational analysis.<sup>136</sup> Marketing professor Brian Wansink has proposed a number of strategies for government and industry to jointly combat obesity,137 including marketing nutrition,138 and de-marketing obesity.139 An economist has argued that economic prosperity weakens people's self-control and reduces their well-being in many contexts, including food consumption.<sup>140</sup> A pair of economists critically reviewed this argument, provided and reviewed evidence of a negative correlation between happiness and body mass index, and stressed instead of self-control, the importance of relative concerns in body weight.<sup>141</sup> Of particular concern is childhood obesity, not only because much of people's eating habits are formed in their youth, but also because the social stigma attached to being an obese child can have serious adverse emotional and health consequences.<sup>142</sup>

A final and more speculative illustration of how legal policymakers can foster authentic happiness is to consider whether and how to utilize research about meditation and happiness.<sup>143</sup> A recent study involving a seven-week loving-

Symptoms of Trouble or Signs of Bliss? A Theory of Choice in the Presence of Behavioral Adjustment Costs, Contributions to Econ. Analysis & Pol'y, Feb. 15, 2006, at 6.

<sup>136</sup> BRIAN WANSINK, MINDLESS EATING: WHY WE EAT MORE THAN WE THINK (2006): Mindless Eating Home Page, http://mindlesseating.org/.

<sup>.</sup> Cornel, Nutrition Works, http://www.nutritionworks.cornell.edu/ features/index.cfm? Action=Course&CourseID=96# (last visited June 3, 2008).

<sup>138</sup> . See generally Brian Wansink, Marketing Nutrition: Soy, Functional Foods, BIOTECHNOLOGY, AND OBESITY (2005).

<sup>139</sup> . See generally Brian Wansink & Mike Huckabee, De-Marketing Obesity, 47 CA. MGMT. REV. 6 (2005).

<sup>.</sup> Avner Offer, Body Weight and Self-Control in the United States and Britain Since the 1950s, 14 Soc. HIST. MED. 79 (2001); see also AVNER OFFER, The Challenge of Affluence: Self-Control and Well-Being in the United States and BRITAIN SINCE 1950 (2006).

<sup>141</sup> Andrew J. Oswald & Nattavudh Powdthavee, Obesity, Unhappiness, and the Challenge of Affluence: Theory and Evidence, 117 Econ. J. 441, 452 (2007).

<sup>142</sup> . Rebecca M. Puhl & Janet D. Latner, Stigma, Obesity, and the Health of the Nation's Children, 133 W. Psychol. Bull. 557, 577-78 (2007).

<sup>.</sup> See generally Visions of Compassion: Western Scientists and Tibetan

776 MINN. J.L. SCI. & TECH. [Vol. 9:2 kindness meditation intervention for professional adults found significant and sustained increases in a number of well-being measures over their baseline and over a control waitlist group.<sup>144</sup> A brain imaging study suggested that longtime practitioners of concentration meditation developed abilities to effortlessly concentrate.<sup>145</sup> One study found that experimental subjects who received training in a meditation exercise in addition to a personal happiness enhancement program, significantly improved on several SWB measures compared to subjects who only received instruction on the personal happiness enhancement program and control subjects who received no instruction.<sup>146</sup> A randomized, placebo-controlled clinical trial study found that a sixteenprogram in transcendental meditation week training improved blood pressure and insulin resistance as well as reduced several risk factors for coronary heart disease.<sup>147</sup> A randomized, controlled study of a well-known and widely used eight-week clinical training program in mindfulness meditation in a work environment with healthy employees found positive demonstrable effects on brain and immune function.<sup>148</sup> Another clinical intervention study with cancer patients found that increased mindfulness over time was related to decreased mood disturbance and reduced stress.149

Professor of law Leonard Riskin has considered benefits

BUDDHISTS EXAMINE HUMAN NATURE (Richard J. Davidson & Anne Harrington eds. 2001); Shauna L. Shapiro et al., *Meditation and Positive Psychology, in* HANDBOOK OF POSITIVE PSYCHOLOGY 632 (C. R. Snyder & Shane J. Lopez eds. 2005). <sup>144</sup> . Michael A. Cohn, Positive Emotions Induced by Meditation Build Personal Resources and Contribute to Better Lives, Presentation to the Global Well-Being Forum (Oct. 6, 2007).

<sup>&</sup>lt;sup>145</sup> Julie A. Brefczynski-Lewis et al., *Neural Correlates of Attentional Expertise in Long-Term Meditation Practitioners*, 104 Proc. Nat'L ACAD. Sci. 11483, 11487 (2007).

<sup>&</sup>lt;sup>146</sup>. W. Paul Smith et al., *Meditation as an Adjunct to a Happiness Enhancement Program*, 51 J. CLINICAL PSYCHOL. 269, 269 (2006).

<sup>&</sup>lt;sup>147</sup>. Maura Paul-Labrador et al., *Effects of a Randomized Controlled Trial of Transcendental Meditation on Components of the Metabolic Syndrome in Subjects with Coronary Heart Disease*, 166 ArcHIVES INTERNAL MED. 1218, 1218 (2006).

<sup>&</sup>lt;sup>148</sup>. Richard J. Davidson et al., *Alternations in Brain and Immune Function Produced by Mindfulness Meditation*, 65 Psychosomatic Med. 564, 564 (2003).

<sup>&</sup>lt;sup>149</sup> . Kirk Warren Brown & Richard M. Ryan, *The Benefits of Being Present: Mindfulness and Its Role in Psychological Well-Being*, 84 J. PERSONALITY & Soc. PSYCHOL. 822, 822 (2003).

20081 of mindfulness meditation to law students, lawyers, and their clients,<sup>150</sup> as well as benefits of mindfulness meditation for alternative dispute resolution and mediation.<sup>151</sup> Another legal scholar has proposed a more controversial, spiritual, and transformative view of how American lawyers can benefit from the practice of meditation.<sup>152</sup> A recent case study and lawyer narrative suggested that meditation can help community lawyers advocating for economic justice.<sup>153</sup>

A standard policy response to studies that link happiness with meditation is to support additional empirical and experimental research. Another traditional policy response to such research is to widely disseminate these findings to the public. But in addition to, or in lieu of, these policy responses based upon simple orthodox microeconomics, there are policy response that are based upon behavioral economics. A more interventionist policy response is to provide financial incentives, such as tax credits or deductions, to employers, health insurance providers, and individuals for engaging in meditation training. An even more interventionist policy response is to require that employers (above a certain size), health insurance providers, and public schools offer (possibly partially state funded or subsidized) optional meditation training programs. Finally, presumably the most interventionist (feasible) policy response is to require that meditation training programs be offered in public elementary and/or high schools.

How interventionist should policymakers act in this and any other context is a specific instance of a broader, lively, and recent debate among some (behavioral) economists and

<sup>150</sup> See generally Leonard L. Riskin, Awareness in Lawyering: A Primer on Paying Attention, in The Affective Assistance of Counsel: Practicing Law as a HEALING PROFESSION 447 (Marjorie A. Silver ed., 2007); Leonard L. Riskin, The Contemplative Lawyer: On the Potential Contributions of Mindfulness Meditation to Law Students, Lawyers, and their Clients, 7 Harv. Negot. L. Rev. 1 (2002); Leonard L. Riskin, Knowing Yourself: Mindfulness, in THE NEGOTIATOR'S FIELDBOOK 239 (Andrea Kupfer Schneider & Christopher Honeyman eds., 2006).

<sup>151</sup> See generally Leonard L. Riskin, Mindfulness: Foundational Training for Dispute Resolution, 54 J. LEGAL EDUC. 79 (2004).

<sup>152</sup> . See generally William S. Blatt, What's Special About Meditation? Contemplative Practice for American Lawyers, 7 Harv. Negot. L. Rev. 125 (2002).

<sup>153</sup> Angela P. Harris et al., From "The Art of War" to "Being Peace": Mindfulness and Community Lawyering in a Neoliberal Age, 7 CAL. L. Rev. (forthcoming 2008).

legal scholars about when and whether some form of paternalism is desirable or justifiable.<sup>154</sup> Much of this debate focuses on people being subject to cognitive biases and utilizing heuristics as rationales for some type of paternalism. A noteworthy exception to such cognitively-based paternalism is a recent consideration of emotional paternalism.<sup>155</sup>

A behavioral economist and his co-author who is a legal scholar have recently written a trade book about so-called libertarian paternalism which seeks to help individuals improve their decision-making by influencing their choices via judicious choice architecture.<sup>156</sup> The originators of the phrase "libertarian paternalism" define it as "an approach that preserves freedom of choice but that authorizes both private and public institutions to steer people in directions that will promote their welfare."<sup>157</sup> By "choice architecture" they mean how choices are described, framed or presented, what happens if people make no active choice, which choices are offered, and similar contextual aspects of decision environments. A related concept is that of asymmetric paternalism,<sup>158</sup> which seeks to help those individuals with problems making choices, without unduly burdening those people who have no problems with making originators of the phrase "asymmetric choices. The paternalism" explain that it is asymmetric because it "creates large benefits for those who make errors, while imposing little or no harm on those who are fully rational."<sup>159</sup>

<sup>&</sup>lt;sup>154</sup>. See, e.g., Richard A. Epstein, Behavioral Economics: Human Errors and Market Corrections, 73 U. CHI. L. REV. 111 (2006); Edward L. Glaeser, Paternalism and Psychology, 73 U. CHI. L. REV. 133 (2006); Christine Jolls et al., A Behavioral Approach to Law and Economics, 50 STAN. L. REV. 1471 (1998); Jeffrey J. Rachlinksi, Cognitive Errors, Individual Differences, and Paternalism, 73 U. CHI. L. REV. 207 (2006); Cass R. Sunstein & Richard H. Thaler, Libertarian Paternalism Is Not an Oxymoron, 70 U. CHI. L. REV. 1159 (2003); and Richard H. Thaler & Cass R. Sunstein, Libertarian Paternalism, 93 AM. ECON. REV. 175 (2003).

 $<sup>^{155}</sup>$  . Jeremy A. Blumenthal, *Emotional Paternalism*, 35 FL. St. UNIV. L. Rev. 1 (2007).

<sup>&</sup>lt;sup>156</sup> . See generally Richard H. Thaler & Cass R. Sunstein, Nudge: Decisions About Health, Wealth, and Happiness (2008).

<sup>&</sup>lt;sup>157</sup>. Thaler & Sunstein, *supra* note 154, at 179.

<sup>&</sup>lt;sup>158</sup> . Colin F. Camerer, et al., *Regulation for Conservatives: Behavioral Economics and the Case for "Asymmetric Paternalism,"* **151** U. PA. L. REV. 1211 (2003).

<sup>&</sup>lt;sup>159</sup> . *Id*. at 1212.

20081 As expected, many scholars have put forth antipaternalism arguments.<sup>160</sup> A detailed evaluation of this important debate is the subject for another time.<sup>161</sup> But, three guick points are worthy noting here. First, I was once asked upon the start of a talk with discussion of some ideas related to paternalism,<sup>162</sup> why the word "maternal" typically evokes positive connotations and emotions, but the word "paternal" usually evokes negative connotations and emotions. A member of that audience suggested that one reason is that mothers frame their interventions (e.g., "let me help you do that") differently than fathers do (e.g., "do this and don't do that"). Another member of the audience volunteered that dads and moms generally engage in different substantive types of parental interventions, perhaps due to a traditional sexual division of labor or outdated gender stereotypes.<sup>163</sup> Surely, differing perceptions about what being maternalistic versus being paternalistic mean reflect cultural and social conventions about gender roles. Interestingly, an on-line dictionary and thesaurus defines maternalism as "1. the quality of having or showing the tenderness and warmth and affection of or befitting a mother" and "2. motherly care; behaviour characteristic of a

<sup>160</sup> See e.g., Claire A. Hill, Anti-Anti-Anti-Paternalism, 2 N.Y.U. J.L. & Liberty 444 (2007) (considering and rejecting arguments for libertarian paternalism based upon findings that people sometimes lack self-control and make mistakes); Gregory Mitchell, Libertarian Paternalism Is An Oxymoron, 99 Nw. U. L. Rev. 1245 (2005) (arguing that upon close inspection the attempt by libertarian paternalism to reconcile the traditionally opposed concepts of libertarianism and paternalism fails to succeed); Douglas Glen Whitman & Mario J. Rizzo, Paternalist Slopes, 2 N.Y.U. J.L. & Liberty 411 (2007) (arguing that recent versions of paternalism exhibit considerable theoretical and empirical vagueness, therefore making them vulnerable to slippery slope concerns due to altered economic incentives, biases toward simple principles, deference to perceived authorities, enforcement needs, and reframing of the status guo); Glen Whitman, Against the New Paternalism: Internalities and the Economics of Self-Control, Pol'y ANALYSIS, Feb. 22, 2006, at 1 (critiguing paternalism that is based upon the notion that a person consists of multiple selves).

<sup>.</sup> Peter H. Huang, Law and Human Flourishing: Happiness, Affective Neuroscience, and Paternalism, Presentation to the Law and the Emotions Conference, University of California, Berkeley, School of Law (Feb. 9. 2007). , Peter H. Huang, Incorporating Emotional Rational Actors into Behavioral Law and Economics: Implications for Securities Regulation and Family Law, Remarks at the Olin Law and Economics Workshop, Georgetown University Law Center (Feb. 12, 2001).

<sup>.</sup> See, e.g., Rhona Mahony, Kidding Ourselves: Breadwinning, Babies, and BARGAINING POWER (1996).

mother; the practice of acting as a mother does toward her children."<sup>164</sup> In contrast, another on-line encyclopedia defines paternalism, as "the interference of a state or an individual with another person, against their will, and justified by a claim that the person interfered with will be better off or protected from harm."<sup>165</sup> Therefore, in what follows, the word paternalism is utilized following convention, but a better gender-neutral term is that of parentalism, which should evoke more neutral connotations and emotions than either maternalism or paternalism does.<sup>166</sup>

Second, a recent and robust defense of so-called light paternalism embraces the metaphor of therapy for policies attempting to steer people towards better decisions without actually imposing those decisions, thus preserving individual autonomy by not being heavy-handed.<sup>167</sup> If we are to seriously think of (behavioral) economists as therapists who have a professional code of ethics, then it is disturbing that part of the paper vigorously defending light paternalism is a section entitled "Harnessing Decision Biases to Improve Decision Making"<sup>168</sup> in which there is a discussion of "a variety of behavioral regularities that can be exploited by the economist/therapist."<sup>169</sup> The notion is aptly summarized by the first sentence of that section: "[r]edirecting patterns of behavior that usually hurt people to help them instead is a common pattern among light paternalistic interventions."170 But, there is a clear danger in advocating that therapists exploit their clients, even if that exploitation is for the good of their clients. An alternative view of policy as therapy that resonates with positive psychology is to design policy that

<sup>&</sup>lt;sup>164</sup> . WorldWeb Online, http://wordwebonline.com/en/MATERNALISM (last visited June 3, 2008).

<sup>&</sup>lt;sup>165</sup> Stanford Encyclopedia of Philosophy, http://plato.stanford.edu/entries/ paternalism; *see also* Peter Suber, *Paternalism*, *in* PHILOSOPHY OF LAW: AN ENCYCLOPEDIA 635 (Christopher B. Gray ed., 1999) (stating that paternalism "comes from the Latin *pater*, meaning to act like a father, or to treat another person like a child.").

<sup>&</sup>lt;sup>166</sup>. Suber, *supra* note 165, at 632 (observing that parentalism "is a gender-neutral anagram of 'paternalism'").

<sup>&</sup>lt;sup>167</sup>. George Loewenstein & Emily Haisley, *The Economist as Therapist: Methdological Ramifications of "Light" Paternalism, in* The Foundations of POSITIVE AND NORMATIVE ECONOMICS: A HANDBOOK 210, 215 (Andrew Caplin & Andrew Schotter eds., 2008).

<sup>&</sup>lt;sup>168</sup> . *Id*. at 225–29.

<sup>&</sup>lt;sup>169</sup> . *Id*. at 225.

<sup>&</sup>lt;sup>170</sup> . *Id*. at 225.

20081 draws upon the new field of positive therapy.<sup>171</sup>

Third, a standard if not the prototypical example of socalled asymmetric, libertarian, light, or soft paternalism is that of defaults. The story told is that because anyone can and is free to opt out of a default, there is no restriction of anyone's freedom of choice and not much cost in moving to a non-default choice, especially if people can opt out of a default by one click of a computer mouse or check of a box. But, there is a lot of empirical behavioral economics and psychological evidence across many decision-making domains that defaults matter because they are sticky. We stick to defaults because we are lazy, mindless, or perhaps believe defaults possess a particular legitimacy. Hence the claim that defaults do not restrict anybody's choices is at best just plain factually incorrect and is at worst simply disingenuous whether intentional or not. As a robust empirical matter, defaults only do not restrict how a small number of people choose, namely those few people who actually opt out of those defaults. Now it might be hard to avoid having defaults, that is force people always to actively choose, but all that means is that the choice of which defaults to have in place is often quite contentious and therefore will be hotly contested.

## CONCLUSIONS

Legal policy obviously can help people in their individual quests for authentic happiness.<sup>172</sup> There is also an already large and growing body of evidence that people make systematic mistakes in predicting what makes them happy.<sup>173</sup> Recent affective neuroscience research provides evidence of a disjunction between two brain systems, those

<sup>171</sup> . STEPHEN JOSEPH & P. ALEX LINLEY, POSITIVE THERAPY: A META-THEORY FOR POSITIVE PSYCHOLOGICAL PRACTICE (2006).

<sup>.</sup> See Margit Tavits, Representation, Corruption, and Subjective Well-Being, 41 COMP. Pol. STUD. 48, 48 (2008) (finding that high levels of corruption lead to significantly lower levels of reported SWB based upon cross-national data from sixty eight countries and survey data from sixteen European democracies).

<sup>.</sup> See generally Samuel R. Bagenstos & Margo Schlanger, Hedonic Damages, Hedonic Adaptation, and Disability, 60 Vand. L. Rev. 745 (2007); DANIEL GILBERT, STUMBLING ON HAPPINESS (2006); Jeremy A. Blumenthal, Law and the Emotions: The Problems of Affective Forecasting, 80 IND. L.J. 155 (2005); Bruno S. Frey & Alois Stutzer, Mispredicting Utility and the Political Process, in Behavioral Public Finance 113 (Edward J. McCafferey & Joel Slemrod eds., 2006).

of wanting and liking.<sup>174</sup> Such differences between what people want and what they like offer the possibility that policy interventions might help people achieve outcomes they like if they suffer from mis-wanting.<sup>175</sup> As to whether legal policy can help individuals achieve authentic happiness, evidence of happiness interventions means that legal policy can help individuals adopt such interventions. As to how legal policy can do so, there is a continuum of possibilities, ranging from simply funding research, disseminating it, making it financially easier to adopt such activities, and public provision of opportunities for engaging in happiness boosting activities.

Finally, the more difficult normative question is whether policymakers should facilitate authentic happiness. Do many people only want a hedonic notion of happiness as opposed to authentic happiness? Would most people like authentic happiness if they were to achieve it? Recent research indicating that authentic happiness is correlated with better emotional, mental, and physical health mean that policymakers can appeal to neoclassical microeconomics based positive externalities and public goods justifications for encouraging authentic happiness. But, there are perils and limitations of having policymakers facilitate authentic happiness because such policies are particularly susceptible to abuse given the open-ended things policymakers might deem as being necessary or helpful to promoting authentic happiness. One method to discipline policymakers in their behavior is to demand both ex ante and interim empirical

<sup>&</sup>lt;sup>174</sup>. See generally Kent C. Berridge, Food Reward: Brain Substrates of Wanting and Liking, 20 NEUROSCI. & BIOBEHAV. REV. 1 (1996); Kent C. Berridge, Pleasure, Pain, Desire, and Dread: Hidden Core Processes of Emotion, in Well-BEING: THE FOUNDATIONS OF HEDONIC PSYCHOLOGY 525 (Daniel Kahneman et al. eds., 1999); Kent C. Berridge, Pleasure, Unfelt Affect, and Irrational Desire, in FEELINGS AND EMOTIONS 243 (Antony S.R. Manstead et al. eds., 2004); Kent C. Berridge, What is the Role of Dopamine in Reward: Hedonic Impact, Reward Learning, or Incentive Salience?, 28 BRAIN RES. REV. 309 (1998); Kent C. Berridge & Elliot S. Valenstein, What Psychological Process Mediates Feeding Evoked By Electrical Stimulation of the Lateral Hypothalamus?, 105 BEHAV. NEUROSCI. 3 (1991); Piotr Winkielman & Kent C. Berridge, Irrational Wanting and Subrational Liking: How Rudimentary Motivational and Affective Processes Shape Preferences and Choices, 24 Pol. PSYCHOL. 657 (2003).

 $<sup>^{175}</sup>$  . Colin F. Camerer, *Wanting, Liking, and Learning: Speculations on Neuroscience and Paternalism*, 73 U. CHI. L. REV. 87, 102 (2006) (suggesting that gaps between what individuals want and what individuals like justify mild forms of paternalism).

research evidence of policy efficacy in promoting authentic happiness as opposed to a merely higher hedonic happiness. Elected government officials clearly have incentives to implement policies that raise hedonistic forms of happiness. But, authentic happiness is another matter. An analogy is to parenting to placate or please children as opposed to what's really in children's best interests.

Ultimately, legal policy's ability to influence and transform how people think could be the most important method to increase people's levels of authentic happiness. The least intrusive and most fundamental way in which legal policy might be able to most effectively and positively affect society is by broadly disseminating information based upon positive psychology research in addition to providing individuals financial incentives and support required to comprehend, act upon, and apply such insights. Legal policy can raise people's self-knowledge by promoting, sponsoring, providing tax deductions for utilization of selfand assessment tools. In order for learning information about positive psychology and your signature strengths to help you achieve greater authentic happiness, you must apply that data to your life. An analogy is to health information that people have, but do not act upon, such as the importance of physical exercise,<sup>176</sup> and portion control in eating.<sup>177</sup> In other words, legal policy to be effective must and should not only inform people, but help transform people in their attitudes, feelings, habits, perceptions, and thinking about what is authentic happiness. For example, legal policy can foster the view that learning to meditate is a personally valuable skill that parents and society can provide its youth. Then parents and the public in general may seek out meditation instruction for children. Just as most elementary schools and even davcare centers now offer computer instruction, they can also provide children with meditation classes.<sup>178</sup>

 $<sup>^{176}\,</sup>$  . John J. Ratey, Spark: The Revolutionary New Science of Exercise and the Brain (2008).

<sup>&</sup>lt;sup>177</sup>. WANSINK, *supra* note 136.

<sup>&</sup>lt;sup>178</sup>. See, e.g., Lisa Desmond, Baby Buddhas: A Guide for Teaching Meditation to Children (2004); David Fontana & Ingrid Slack, Teaching Meditation to Children: The Practical Guide to the Use and Benefits of Meditation Techniques (2007).

# Heterosexual Sexual Behavior Is Governed by Social Exchange and Basic Economic Principles: Sexual Economics Theory

## Kathleen D. Vohs<sup>\*</sup> & Jannine Lasaleta<sup>\*\*</sup>

Human sexual relationships are among adults' most intimate attachments. The intensity and longevity of these relationships make them significant contributors to psychological and physical functioning. One would therefore expect that sexual relationships would be prime examples of communal sharing and ultimate trust. Nonetheless, the majority of social interactions operate under a social exchange principle;<sup>1</sup> each partner tacitly (or not) tracks each partner's contributions and withdrawals within the relationship. Is it possible that sexual relations also operate under principles of exchange? It is and they do.

We work from a model, or theory, of sexual relations, Sexual Economics Theory (SET),<sup>2</sup> that draws upon social exchange principles to predict when men and women will enter into sexual relations. The model not only calls upon social exchange principles, but sociobiological, evolutional psycho-social, and neoclassical economic theories as well.<sup>3</sup> In this article we will make a case for the

<sup>1</sup> . Roy F. Baumeister et al., *Social Exclusion Impairs Self-Regulation*, 88 J. PERS. & SOCIAL PSYCHOL. 589, 590 (2005).

<sup>2</sup> . Roy F. Baumeister & Kathleen D. Vohs, *Sexual Economics: Sex as Female Resource for Exchange in Heterosexual Interactions*, 8 PERSONALITY & SOC. PSYCHOL. REV. 339, 339 (2004).

<sup>3</sup> . Of course parallel streams of research address the same concept. For example, see Owen D. Jones, *Sex, Culture, and the Biology of Rape: Toward Explanation and Prevention*, 87 C<sub>AL</sub>. L. R<sub>EV</sub>. 827 passim (1999); Owen D. Jones & Timothy H. Goldsmith, *Law and Behavioral* 

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786 *MINN. J.L. SCI. & TECH.* [Vol. 9:2 explanatory power of this model. To do so we demonstrate the usefulness of this model in explaining empirical evidence from past literature. This literature is described in three sections. The first section describes contexts that reveal the workings of SET. The second part focuses on SET in relationships and mate selection. The third section integrates SET and the sexual revolution. We then report the results of several new empirical tests of the model in the consumer behavior realm, using SET in order to predict men's and women's reactions to advertising that uses sex to sell. We also discuss some directions for current research.

## SEXUAL ECONOMIC THEORY

Within social exchange, people trade resources only to the extent that each partner perceives that he or she is getting a resource more valuable than what is being given up.<sup>4</sup> Resources can range from the material, such as money, food, or gifts, to the intangible, such as time, friendship, and acceptance.<sup>5</sup> A great many relationships are governed by social exchange; the exchange aspect of relationships is strongest at beginning stages of a relationship. In later stages, the closeness of the relationship softens people's tendency toward recordkeeping.<sup>6</sup>

How much does each person require in trade in order to give up his or her resources? The balance between partners is governed by what is known as the principle of least interest.<sup>7</sup> The principle of least interest states that the person who is less invested in the relationship has more power—that is, a stronger command over gaining

Biology, 105 COLUM. L. REV. 405 passim (2005).

<sup>&</sup>lt;sup>4</sup> , See id, at 340.

<sup>&</sup>lt;sup>5</sup> . The idea of sex as a resource is closely related to ideas of sex in other literature such as sociobiology, evolutionary biology, and economics. *See, e.g.*, DAVID BUSS, THE EVOLUTION OF DESIRE (1984); RICHARD POSNER, SEX AND REASON (1992). Our approach uses Baumeister and Vohs' Sexual Economic Theory, which integrates sex as a female resource in the theory of social exchange.

<sup>&</sup>lt;sup>6</sup> . Alan Fiske, *The Four Elementary Forms of Sociality: Framework for a Unified Theory of Social Relations*, 99 PSYCHOL. REV. 689, 700–09 (1992).

 $<sup>^7</sup>$  . Willard Waller & Reuben Hill, The Family: A Dynamic Interpretation 190–92 (2d ed. 1951).

20081 resources-because he or she is more willing to walk awav. Thus, to the extent that the most interested partner wants the relationship to continue, he or she gives as many resources to the other as is necessary.

Within the context of heterosexual romantic couplings, the coin of the realm is sex. Sexual Economics Theory emphasizes sex as the resource that women have and men want. Men trade resources that women valueattention, affection, time, money, status, or respect-in the hopes of receiving sex.<sup>8</sup>

What supports this view? First, there is considerable, and perhaps even overwhelming, anecdotal support.<sup>9</sup> Second, scholarship has demonstrated both that there are robust gender differences in desire for sex, <sup>10</sup> and that cultures and societies imbue female sexuality with value. whereas male sexuality has no such value.<sup>11</sup>

An extensive literature review examined gender differences in sex drive across twelve domains and found that across each domain men exhibited stronger sex drive than women.<sup>12</sup> Compared to women, men think about sex more, that is, they think about sex more frequently, have more sexual fantasies, are more often aroused, have more sexual urges, want to have sex more, masturbate more often, and report being more interested in sex. Men also desire to have sex with numerous people more than women do, in that men desire more sexual partners, find a greater number of sexual partners more appealing, and are less successful at celibacy. Accordingly, men are also less willing to forgo sex and are less likely to have a serious or pathological lack of sexual desire. Not

<sup>.</sup> See Baumeister & Vohs, supra note 2, at 340.

<sup>.</sup> See Roy F. Baumeister et al., Is There a Gender Difference in Strength of Sex Drive? Theoretical Views, Conceptual Distinctions, and a Review of Relevant Evidence, 5 Personality & Soc. Psychol. 242, 263 (2001) ("By all measures, men have a stronger sex drive than women."); see also POSNER, supra note 5.

<sup>.</sup> See Baumeister et al., supra note 9, at 242; see also Jones & Goldsmith, *supra* note 3, at 430, 457 (articulating the biological differences in sexual behavior between genders); POSNER, *supra* note 5, at 91 (discussing the relatively lower sex drive of women).

<sup>.</sup> See Baumeister & Vohs, supra note 2, at 340 ("[C]ultural systems will tend to endow female sexuality with value, whereas male sexuality is treated by society as relatively worthless.").

<sup>.</sup> See Baumeister et al., supra note 9, at 244–62.

surprisingly, men have more favorable attitudes towards most sexual behaviors and more sexually adventurous at a younger age. Men even have higher ratings of selfreported sex drive, compared to women.

Given that women want sex less than men do, they are more willing to walk away from a potential sexual encounter if not offered sufficient inducements.<sup>13</sup> Accordingly, men must offer additional benefits in order to entice a woman into sex. Men hold a host of valuable resources. insofar as they govern many cultural resources, and these can be given to women in exchange for sexual access. That women want emotional intimacies and commitment attachments as a part of their sexual relationships renders them dependant on men to gain those valuable resources.<sup>14</sup> Hence, men may offer women cultural or relational resources in exchange for sexual access.

#### A. SEX AS A FEMALE RESOURCE

Most countries and cultures imbue female, but not male, sexuality with value.<sup>15</sup> To illustrate, consider different meanings of virginity for men and women. Losing one's virginity is a significant event in many lives; this is especially true when it comes to women's virginity. Female virginity has high positive value and the idea of having sex for the first time is oftentimes likened to giving a precious gift to a worthy recipient.<sup>16</sup> In contrast, a man's virginity is not considered very precious. For a man, having sex for the first time is not seen as a

<sup>&</sup>lt;sup>13</sup>. See Baumeister & Vohs, *supra* note 2, at 342.

<sup>&</sup>lt;sup>14</sup>. See generally Baumeister et al., supra note 9. For parallel theories from a sociobiological perspective, see Donald Symons, The Evolution of Human Sexuality (1979); D. Wilson, Sexual Codes and Conduct: A Study of Teenage Girls, Women, Sexuality, and Social Control (2001).

<sup>&</sup>lt;sup>15</sup> . See Baumeister & Vohs, supra note 2, at 340.

 $<sup>^{16}</sup>$  . See Laura M. Carpenter, The Ambiguity of "Having Sex": The Subjective Experience of Virginity Loss in the United States, 38 J. SEX RES. 127, 128 (2001) ("At the beginning of the century, young men typically saw their own virginity as a neutral or negative attribute, whereas young women perceived theirs as a thing of value."). However, almost twice as many women as men had thought about virginity as a gift (61% of women, compared with 36% of men). *Id.* at 133. Conversely, men were nearly three times more likely than women to have ever viewed virginity as a stigma (57% of men and 21% of women). *Id.* 

According to the central idea of sex as a resource, women can be thought of as the sexual gatekeeper in their relationships, insofar as women have more power than men in sexual exchanges (due to their lower sex drive).<sup>17</sup> Consequently, women control whether and when sexual relations will take place. One study highlights this point guite well: women and men were asked to report when the first sexual encounter should take place in a dating relationship-for example, the second date, the fifth date, the tenth date.<sup>18</sup> Next, they were asked about their sexual relationships and when sex commenced in those relationships. Third, the researchers assessed the correlation between preferences for the timing of sex and the actual occurrence of sex for men and women separately. For men, the correlation between preferences actual first sexual commencement failed and to correspond (r = .19). For women, however, the correlation between preferences and actual first sexual commencement was impressively high (r = .88).<sup>19</sup> Women are better predictors of when sexual activities begin, thus suggesting that women truly are the ones who grant access to sex in a relationship, by regulating if and when exchange for their sexual resource takes place.

# B. LOCAL SEXUAL MARKETPLACE

Although the sexual decisions of couples are private, broader social factors influence their decisions.<sup>20</sup> In the

<sup>&</sup>lt;sup>17</sup> . See Baumeister et al., supra note 9, at 242-43 ("By all measures, men have a stronger sex drive than women.").

 $<sup>^{18}</sup>$  . See Laurie L. Cohen & R. Lance Shotland, Timing of First Sexual Intercourse in a Relationship: Expectations, Experiences, and Perceptions of Others, 33 J. SEX RES. 291, 293 (1996) (explaining these experimental methods).

<sup>&</sup>lt;sup>19</sup>. See *id.* at 295 ("However, when we examined the correlations between behavior and expectations for this subsample, we found that this relationship was strong and highly significant for women (r = .88, p < .01), but not significant for men (r = .19, ns).").

<sup>&</sup>lt;sup>20</sup>. This framework has its echoes in evolutionary psychological, sociobiological and economic literatures. *See generally*, POSNER, *supra* note 5; SYMONS, *supra* note 14.

790 parlance of SET, the sexual behaviors of people in a given community constitute the local sexual marketplace. This marketplace operates under basic principles found in other markets such as those laid out by neoclassical economics.<sup>21</sup> Men want to persuade women to set the price of sex at a low rate, whereas women's goal is to rate"22 for sexual behavior. "going have а high Understanding that men and women have these two opposing goals and that the behaviors of couples in a local area are interlinked helps explain how and why economic principles affect sexuality.<sup>23</sup>

Men and women spread and listen to gossip about the sexual behaviors of others in their social network because that knowledge informs them of the rates others charge to trade sex for other resources.<sup>24</sup> People care about what others are trading and at what price because couples' trades are not independent from one another. That is, couples are part of a marketplace.<sup>25</sup> In this marketplace, men are the buyers and women are the sellers. Sellers typically compete more than do buyers, but both types of competition exist. Moreover, buyers do not want to feel duped by paying a higher price than others do for a comparable good.<sup>26</sup>

Fluctuations of supply of and demand for sex are

<sup>21</sup> . See Baumeister & Vohs, supra note 2, at 358 ("The local community operates as a marketplace in which sexual favors have a fairly standard price."). For other applications of economics to the sexual realm see also Jones & Goldsmith, supra note 3 passim (applying economic models to sexual issues); Posner, supra note 5, at 146-180 (same).

<sup>22</sup> . Baumeister & Vohs, supra note 2, at 343.

<sup>23</sup> These opposing goals also parallel those described in the sociobiological literature. For example, see Jones & Goldsmith, supra note 3, at 430 ("It results from differences between females and males in (a) the minimum parental investment each sex must make in an offspring and (b) the maximum number of offspring a member of either sex could have.").

<sup>.</sup> Roy F. Baumeister et al., Gossip as Cultural Learning, 8 Rev. GENERAL PSYCHOL. 111 (2004).

<sup>25</sup> . See Baumeister & Vohs, supra note 2, at 339 (explaining that different couples are loosely interrelated by a marketplace); cf. POSNER, supra note 5, at 146-180 (applying economic models to sexual relationships).

<sup>.</sup> Cf. Kathleen D. Vohs et al., Feeling Duped: Emotional, Motivational, and Cognitive Aspects of Being Exploited By Others, 11 REV. GEN. PSYCHOL. 127 passim (2007) (discussing the human aversion to

SEXUAL ECONOMICS THEORY 20081 791 reflected through changes in sexual activity patterns. For example, when the number of eligible women exceeds the number of eligible men, we can say that the number of sellers exceeds the number of buyers.<sup>27</sup> Thus, the price will likely decrease and men will be able to attain sex for a lower price and will contribute fewer resources for sex. One can see this pattern in some contemporary urban Black centers in the United States, where a significant proportion of adult men are incarcerated and hence the ratio of sexually active women to men is high.<sup>28</sup> In these cases women (as sellers) compete for the limited supply of men (buyers) and because of competition engage in sexual behavior without demanding as many resources than would be the norm if the supply-demand equation was balanced. Conversely, when the selection of eligible women is limited, the price for sex increases. Men (like bidders in an auction) offer higher prices for the exchange to the extent that there is competition for a woman.

Several factors relate to women's individual abilities to boost the price of sex. A woman may stimulate demand through physical appearance and sex appeal. Flirting and attractive clothing can be seen as a way for a woman to advertise herself.<sup>29</sup> When demand is high, competition among women can result in women becoming focused on beauty and promoting the idea of a sexually exclusive past. Women pursue other forms of competition as well, such as derogating other women by suggesting that they are low quality partners due to unattractiveness or promiscuity.<sup>30</sup>

The above tenets of SET hold explanatory power in

being "duped" into overpaying for goods or services).

<sup>&</sup>lt;sup>27</sup>. See Baumeister & Vohs, *supra* note 2, at 343 ("More precisely, men will give women more resources for sex when men outnumber women than when women outnumber men."); *cf., e.g.*, POSNER, *supra* note 5, at 146–180.

<sup>&</sup>lt;sup>28</sup> . See Erik Eckholm, Plight Deepens for Black Men, Studies Warn, N.Y. TIMES, Mar. 20, 2006, at A1.

<sup>&</sup>lt;sup>29</sup> . See Baumeister & Vohs, supra note 2, at 344 ("Flirting, wearing sexy clothes, and in general creating the impression that sex with her would be especially pleasant and satisfying, would be economically sensible strategies for a woman to pursue.").

<sup>&</sup>lt;sup>30</sup> . See id. at 345 ("Hence women who wish to derogate other women would portray them as either unattractive or as having had many lovers.").

792 *MINN. J.L. SCI. & TECH.* [Vol. 9:2 the dynamics of sexual relationships. Below we provide empirical evidence that can be explained using the SET framework. This evidence is divided into three sections. The first section provides a direct application of SET, prostitution, followed by direct violation of SET, rape. The second section focuses on relationships and mating, with a focus on courtship, sex ratios, unequal status, and infidelity and divorce. The third section centers on SET and the sexual revolution.

## REVIEW OF EMPIRICAL EVIDENCE I: OVERT EXAMPLE AND VIOLATION OF SET

### A. PROSTITUTION

Prostitution is perhaps the most overt form of sexual exchange: one person gives money in return for sex. There exists a great gender asymmetry in prostitution: it is almost always the man that is paying for sex. Even male prostitutes have mainly male clients. Research by Atchison, Fraser, & Lowman provide evidence for the idea that women do not pay for sex: in a study using several multi-method searches for clients of prostitution they only found two women.<sup>31</sup> Of interest is that both women did not purchase sex on their own, but rather were engaging in group sexual activity with a male partner.

A clear illustration of social exchange theory in sexual relationships can be observed in so-called sex tourism: men from modern, rich countries travel to poor, developing countries for low cost sex.<sup>32</sup> Since women in these cultures are at severe economic disadvantages, they tend to offer sex at a low price in order to obtain whatever resources they can.<sup>33</sup>

B. RAPE AND COERCION

Although prostitution is a clear form of sexual

<sup>33</sup> , Id.

<sup>&</sup>lt;sup>31</sup>. See CHRIS ATCHISON ET AL., PROSTITUTION: ON WHORES, HUSTLERS, AND JOHNS 172–203 (James E. Elias et al. eds., 1998); see also POSNER, supra note 5, at 91–92 ("Even in societies in which women are prosperous and independent (modern Scandinavia, for example), and therefore could easily afford to patronize prostitutes, there is no demand for prostitutes of either sex to service women.").

<sup>&</sup>lt;sup>32</sup> . Baumeister & Vohs, *supra* note 2, at 347.

SEXUAL ECONOMICS THEORY 793 20081 exchange, rape is a different sort of sexual exchange in which sex is taken from one person against the person's will. In this light, men forcing sex upon women is taking (without permission or exchange) something of value and hence akin to theft.<sup>34</sup> A gender asymmetry exists for rape and coercion, in that men are more likely than women to use coercion to obtain sex.<sup>35</sup> This may stem directly from gender differences in sex drive, insofar as men desire sex more than do women.<sup>36</sup> Above and beyond that effect is the asymmetric treatment of rape. Cultures and their legal systems consider it a far greater crime for a man to rape a woman than a woman to rape a man, suggesting that taking sex from a woman without a fair exchange is a greater loss than is the reverse.<sup>37</sup>

# REVIEW OF EMPIRICAL EVIDENCE II: RELATIONSHIPS AND MATE SELECTION

#### A. COURTSHIP

During courtship a man tries to initiate sexual responses from a woman by offering her enticing resources. For example, a man may take a woman out to a fancy dinner, buy her nice things, promise wealth and happiness, and show her respect in return for sex.<sup>38</sup> In

<sup>&</sup>lt;sup>34</sup> . Posner also discusses rape as a form of theft, see POSNER, *supra* note 5, at 182-183, 384-386. For a view of rape from a sociobiological standpoint, see Jones, *supra* note 3.

 $<sup>^{35}</sup>$  . See Baumeister & Vohs, supra note 2, at 351 ("As with prostitution, there is a well known asymmetry between men and women with regard to sexual coercion: Men are more likely to use force to obtain sex.").

<sup>&</sup>lt;sup>36</sup> . See Baumeister et al., *supra* note 9, at 242 (discussing the stronger sexual desire of males).

<sup>&</sup>lt;sup>37</sup> . See Baumeister & Vohs, *supra* note 2, at 355 ("Although some may deplore the inequality in legal attitudes toward the two genders, we think that this set of laws simply shows that the legal system too has recognized that sex is a female resource. The culture sees the need to protect girls from having their valuable resource infringed on, whereas the sexuality of boys does not have exchange value in the culture and therefore does not require legal protection.").

<sup>&</sup>lt;sup>38</sup> . See *id.* at 343 ("To commence a sexual relationship with a particular woman, a man may have to offer her a fancy dinner, or a long series of compliments, or a month of respectful attention, or a lifelong promise to share all his wealth and earnings with her exclusively. The price is negotiated between two individuals in the context of the prices

this process a man must first provide his resources and in return, the woman provides sex. Many women desire a committed, loving relationship—or promises thereof before the commencement of sex.<sup>39</sup> A study of teenage girls' attitudes towards courtship and dating revealed that girls who engage in sexual behaviors without "at least lip service to love" are condemned by other girls.<sup>40</sup> This condemnation is in accordance to Sexual Economics Theory in that these girls offer sex at a lower price, which causes the overall standard of sex exchange to depreciate.<sup>41</sup>

When women have given sex after believing a man's promise of relational resources (e.g., affection, attention, commitment) and the resources are never given, they complain. Men, conversely, complain that they feel duped<sup>42</sup> when women accept gifts but do not provide sex.<sup>43</sup> These expectations arise because women want something other than sex—that is, affection, etc.—when they give sex. One factor that impacts what is considered a fair exchange between male resources and female sex is the current ratio of men to women (of appropriate ages).

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that other, similar couples set.").

<sup>&</sup>lt;sup>39</sup> . See id. at 344 ("With sex, this would entail having the women put pressure on each other to exercise restraint and hold out for a high price (such as commitment to marriage) before engaging in sex.").

<sup>&</sup>lt;sup>40</sup> . See Deirdre Wilson, Sexual Codes and Conduct: A Study of *Teenage Girls, in* Women, Sexuality, and Social Control 65, 70–71 (Carol Smart & Barry Smart eds., 1978).

<sup>&</sup>lt;sup>41</sup> . See Baumeister & Vohs, *supra* note 2, at 358 ("The so-called 'cheap' woman (the common use of this economic term does not strike us as accidental), who dispenses sexual favors more freely than the going rate, undermines the bargaining position of all the other women in the community, and they becomes faced with the dilemma of either lowering their own expectations of what men will give them in exchange for sex or ruining the risk that their male suitors will abandon them in favor of other women who offer a better deal."); see also the discussions on related issues in POSNER, *supra* note 5, at 120–121.

<sup>&</sup>lt;sup>42</sup> . See Vohs et al., *supra* note 26, at 130 ("Hence people can feel duped when it comes to sex exchanges."); *id.* at 130 ("That is, men complained about women who took their resources, such as by having the men spend money of gifts and entertainment for them, without giving sex in return.").

<sup>&</sup>lt;sup>43</sup>. See David M. Buss, Conflict Between the Sexes: Strategic Interference and the Evocation of Anger and Upset, 56 J. PERSONALITY & Soc. PSYCHOL. 735, 740 (1989) (describing male frustration at sexual withholding employed by females).

B. MATE SHORTAGES

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The ratio between men and women also influences the supply and demand for sex. Guttentage and Secord found that sexual norms change as the ratio between men and women change.<sup>44</sup> Specifically, shortages of women increase the price of sex, while an oversupply of women decreases the price of sex. One analysis of women's clothing reported that from the years 1885 to 1976 skirt length was shorter in decades in which there were fewer men and higher divorce rates (indicating competition between women).<sup>45</sup> This finding is in line with Sexual Economics Theory: when demand is low women compete for men (sellers compete for buyers) by aggressively advertising themselves through more revealing clothing.

C. UNEQUAL STATUS

According to Sexual Economic Theory, only females can charge a price from heterosexual men for sexual access. Thus, if a man and a women were equal in all other respects (e.g. intelligence, status, attractiveness, wealth), engaging in sexual activities would render the relationship unequal since she is giving him something of value. This potential inequality may help explain a pattern labeled the "marriage gradient,"<sup>46</sup> which describes the fact that in heterosexual couplings, the man usually has higher income, status, age, and education than does the woman. The reverse (the woman having more education, status, money, etc) is rarely observed.<sup>47</sup>

One example of this effect can be seen in groupies, who are noncelebrities who interact, and may have sexual relationships, with celebrities.<sup>48</sup> Notably, these

<sup>&</sup>lt;sup>44</sup> . Marcia Guttentag & Paul Secord, Too Many Women? The Sex Ratio Question 24-33 (1983).

 $<sup>^{45}</sup>$  . See Nigel Barber, Women's Dress Fashions as a Function of Reproductive Strategy, 40 SEX ROLES, 459, 466 (1999) ("Skirt lengths increased with the population sex ratio, r(48) = .64, p < .01, and were inversely related to divorce rate, r(48) = -.50, p < .01, and with the proportion of B.A. degrees awarded to women, r(48) = -.39, p < .01.").

<sup>&</sup>lt;sup>46</sup> . See, e.g., Jessie Bernard, The Future of Marriage 33 (1982).

<sup>&</sup>lt;sup>47</sup>. This may be changing. *See* POSNER, *supra* note 5.

<sup>&</sup>lt;sup>48</sup>. While there is anecdotal support for the existence of female groupies, there is very little empirical work exploring the phenomenon. *See generally* PAMELA DES BARRES, I'M WITH THE BAND: CONFESSIONS OF A GROUPIE

796 *MINN. J.L. SCI. & TECH.* [Vol. 9:2 interactions appear to be limited to instances in which the groupie is female and the celebrity is male. Within the SET framework these interactions (and lack of them among male groupies and celebrities of either gender), make sense: although both males and females may fantasize about meeting and interacting with celebrities, female groupies are likely to gain the opportunity to do so by offering sex in exchange for the attention of the celebrity. Sexuality is a resource that male groupies do not have to offer.

### D. INFIDELITY AND DIVORCE.

Support for sexual economic theory is also evidenced in established relationships. For example, SET is reflected in asymmetric attitudes towards marital infidelity for women and men. In terms of SET, an unfaithful wife is giving away a precious resource whereas extramarital sexual activity on the part of the man does not have the same gravity since his sexuality is culturally not valued.49 Therefore, female infidelity is more threatening to the intact couple than is male infidelity, since something valuable has been lost when she has an extradyadic coupling but not when he does. One analysis found support for the tenets of SET in the repercussions of infidelity. Betzig found that in fifty-four of fifty-six cultures in which only one gender's infidelity was grounds for divorce, it was female infidelity. Conversely, male infidelity alone was hardly ever a cause for legal marital separation (only two of fifty-six cases).<sup>50</sup> Thus, a woman giving sex to a male interloper is seen as more problematic by cultures than is a man giving sex to a female interloper, suggesting cultures value female sexuality more.

A higher exchange value for female than male sexuality is even observed in cultures where there is a formal arrangement for extramarital sex by women. Men from some Eskimo groups offer sex with their wives to

passim (1987) (discussing the author's life as a "groupie").

<sup>&</sup>lt;sup>49</sup> . See Baumeister & Vohs, supra note 2, at 340.

<sup>&</sup>lt;sup>50</sup>. See Laura Betzig, Causes of Conjugal Dissolution: A Cross-Cultural Study, 30 CURRENT ANTHROPOLOGY 654, 660 (1989) (indicating the causes of conjugal dissolution by sex in Table 3).

2008] SEXUAL ECONOMICS THEORY 797 male guests staying at their home.<sup>51</sup> It is seen as an insult to the man if the guest refuses to couple with her, suggesting that the wife is not of high quality.

## REVIEW OF EMPIRICAL EVIDENCE III: SEXUAL REVOLUTION

A. SEXUAL REVOLUTION

In the later part of the 20th century, one can understand the change in sexual attitudes and behaviors as a "market correction" in the price of sex. The Sexual Revolution changed attitudes towards sex for both men and women, but more so for women. The Sexual Revolution coincided with advances in birth control as well as women's socioeconomic status. Women possessed and now exercised many of the same rights (e.g., voting) and economic options (e.g., owning property, providing their own income) as men possessed. Thus, the old paradigm where women had to trade sex for resources was no longer supported.

# EMPIRICAL RESEARCH USING SEXUAL ECONOMICS FRAMEWORK

In the first empirical investigation specifically using the sexual economic theory framework, Dahl, Sengupta, and Vohs examined gender differences in attitudes toward sexually themed advertising.<sup>52</sup> According to Sexual Economic Theory, women object to using sex in advertising because it denigrates the uniqueness of sex and hence hampers women from gaining a high price for sex. Sexual Economic Theory also predicts that men will prefer the sexually explicit ads to the extent that they connote sex as common and easily obtainable. Across several experiments, Dahl et al. found support for these hypotheses. We report on some of the experiments here.

In the initial study, women and men were shown either a highly sexual advertisement for a woman's watch,

<sup>&</sup>lt;sup>51</sup> . See Charles P. Flynn, Sexuality and Insult Behavior, 12 J. SEX RES. 1, 6–7 (1976).

<sup>&</sup>lt;sup>52</sup> . Darren Dahl et al., *When Will Women Tolerate Sex-Based Advertising? A Sexual Economics Perspective*, 35 J. CONSUMER RES. (forthcoming 2008).

or a control ad of a breathtakingly beautiful mountain scene promoting the same watch. In half of the advertisements, the watch was described as a gift from a man to a woman, whereas in the other half the watch was presented without additional information. The prediction was that women would reject the use of sex to sell under neutral conditions (i.e., when they saw the mountain ad) but when the watch was shown as a gift given to a woman, this implies the notion of sex with resources given to a woman. Men, Dahl et al. reasoned, would feel the opposite: they would like the use of sex to sell under most conditions, but not when it was connected with the giving of resources from a man to a woman.<sup>53</sup>

The results revealed the predicted pattern. Women's ratings of the sexual ad were unfavorable unless the sexual ad encouraged the connection of sex with gifts to a woman. Men, on the other hand, were favorably disposed to the sexual ad more than the mountain ad, unless the sexual ad indicated a shift of resources from a man to a woman.

This study demonstrated that women view more favorably a sexually explicit ad when the ad promotes the idea of resource exchange from men to women. Men were less positive about the sexy ad when it was paired with the gift framing than when the gift framing was absent, suggesting they do not like to be reminded of costly sex.

A second study further investigated women's attitudes towards sexually explicit advertising. It not only identified conditions that would improve women's attitudes towards sex ads, but also by demonstrated the reverse was possible. Women read one of three different paragraphs, proofreading for mistakes. This task was used to prime<sup>54</sup> one of three themes. One-third of the women read about a committed relationship between a

<sup>&</sup>lt;sup>53</sup> . See id. at 19 ("Pairing the idea of sex with the notion of resource transfer from men to women reduced men's favorability towards the explicitly sexual ad. Although SET dwells primarily on women, the men's results are consistent with the theory's underlying premise of economic exchange, which would predict that men are averse to the idea of giving up valuable resources in order to obtain sex.").

<sup>&</sup>lt;sup>54</sup> . A prime is used to subtly remind people of a certain construct, typically so subtly that activation of the construct does not reach conscious awareness.

20081 man and a woman, in which the man was a loyal and supportive partner. One-third of the women read about an uncommitted relationship, in which the man was both a disloyal and unsupportive partner. The remaining women read about a man and woman who were leaders of a student club, without any romantic details about their relationship provided.<sup>55</sup> Next, participants were exposed to either a sexual ad or a control ad (of a mountain scene). Dahl et al. reasoned that, in line with Sexual Economics Theory, the women who saw the sexual ad after they had been reminded of a committed relationship would view the ad more favorably than women who saw the sexual ad after being reminded of a man being unfaithful to a woman.<sup>56</sup> This prediction follows from the notion that women want commitment and emotional support as a fair exchange for sexual access. Because the mountain ad did not involve a sexual scene, it provided the basis for testing whether women would simply dislike or like any ad after being reminded of an unfaithful or faithful romantic partner.

As predicted, women who were primed with the notion of a committed relationship reported more favorable attitudes about the sexually explicit ad, whereas women who were primed with the idea of an uncommitted relationship partner reported more negative attitudes. In addition, the neutral prime and the nonsexual ad demonstrated that the effect was due to the special combination of the resource-exchange primes (i.e., loyal and disloyal) and the sexual ad.<sup>57</sup>

A third experiment tested men's and women's reactions to a sexual ad. In this case the watch being promoted was said to be of high price in the ad that half of the participants saw, whereas the other half saw the ad with the watch selling for a low price. Sexual Economics Theory would predict that women want sex to be paired with high value, rarity, worth, and expensiveness; men,

. See id. at 24.

<sup>55</sup> . This served as the neutral prime.

<sup>56</sup> . See Dahl et al., supra note 52, at 26 ("In a logical extension of SET, we found that priming female participants with the notion of a committed relationship partner [i.e., a valuable emotional resource] improved their reactions towards an ad that employed a gratuitous sex appeal, as manifested in both ad and brand attitudes.").

[Vol. 9:2 conversely, want sex to be paired with low cost and common goods.<sup>58</sup> Hence, their reactions to the ad were predicted to differ as a function of whether the watch was selling for \$1250 (the high cost condition) or ten dollars (the low cost condition). The results showed a pronounced gender asymmetry: men's ratings of the ad did not differ with the cost of the watch, but women's ratings did. Women were unfavorable in their attitudes about the sexual ad when it offered the watch at a low price; however, they were relatively favorable toward the sexual ad when it offered the watch at a high price.<sup>59</sup> In addition, women reported being in a negative mood after seeing the cheap watch sex ad.<sup>60</sup> Thus, in line with Sexual Economics Theory, women will tolerate sexual ads if the product being promoted is of a high price because sex is being associated with a high value.<sup>61</sup>

The research by Dahl et al. thus suggests that using sex in advertising is better received by females when the sexual scene—which can be interpreted as a woman giving a man a valuable resource—is paired with the giving of resources from a man to a woman, to make for a viable exchange from the woman's perspective.<sup>62</sup> Thus when encountering sexual ads, a woman will like the ad to the extent that the corresponding context is in line with her view on how sex should be perceived.

# FUTURE DIRECTIONS FOR SEXUAL ECONOMICS THEORY

Sexual economics theory suggests numerous avenues for additional research. We review three nascent ideas related to the theory.

One area to pursue involves the men's side of Sexual Economics. Some of our work points to men being relatively impervious with respect to contextual factors in

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<sup>58</sup> . See id. at 27.

<sup>59</sup> . See id. at 29.

<sup>60</sup> See id.

<sup>61</sup> See id. at 31.

<sup>62</sup> . See id. at 32 ("In particular, we found that women's attitudes towards an explicitly sexual ad improved when the ad featured the receipt of a gift from a man to a woman [Experiment 1], was viewed after activating ideas of male romantic loyalty and commitment [Experiment 2], and if the ad promoted an expensive product [Experiment 3].").

20081 their attitudes toward sex, such as when the price of the watch that the sexy ad is promoting goes from \$10 to \$1250—men's reactions to the different watch prices were Notably, though, when men were given equivalent. information that reminded them that sex is sometimes accompanied by exchange of resources, such as when men were shown the watch positioned as a gift, then they changed in their attitudes toward the sexy ad. More research to link men's perceptions of sex as a function of resource-exchange factors would illuminate their side of the equation.

A related note pertains to men's reactions to costless sex. The straightforward prediction from SET would be that when men encounter a situation that allows them to have 'free' (no resource-exchange) sex, they ought to pounce at the opportunity. Yet most likely there will be differences in what circumstances would elicit this pattern. Men who desire a long-term relationship with the woman in question ought to want to give her resources in order to establish an exchange-based partnership, which will later grow into a communal (give-when-can, takewhen-needed) partnership. If men want a short-term relationship with the woman in question, in contrast, the thought of cheap or free sex ought to be especially This line of reasoning would paint a more appealing. nuanced picture of men's motives when it comes to longversus short-term mating.

Last, one night stands (outside the context of prostitution) would be a fruitful area to study, insofar as they represent sex not involving exchange of resources. Exchange-based relation-ships take time to develop and, although some minor sorts of exchange can occur within the space of one evening, not much in the way of exchange probably takes place. Hence. women's agreement (recall that women are the gatekeepers of sex; hence when they consent is of import) to engage in one night stands ought to be predicted by circumstances that are free(r) from sexual economics principles, such as when women have access to cultural status and material possessions.

Social exchange theory provides a simple framework for understanding human relationships. In every interaction both parties are expected to give and take something of value from the other person. Sexual relationships add a new dimension to this theory. In countries and cultures, female sexuality is highly valued, whereas male sexuality is not. Not coincidentally, men have a much stronger motivation to obtain sex than do women.

Sexual Economics Theory states that in heterosexual relationships, a woman gives sexual access in exchange for resources such as affection, attention. time. commitment, or money from a man. Both historical and current empirical research supports the theory. The Sexual Economics Theory frames a couple's sexual behaviors as two partners coming together to satisfy somewhat disparate needs: the partners' contributions to the sexual act consist of gualitatively different resources and the output (i.e., which needs are being met) also differ. The price of sex<sup>63</sup> varies with features of the social environment and the individuals themselves, much the same as market and product factors affect the price for which a product can sell. This supply and demand notion goes a long way to explaining attitudes towards sex as well as sexual behaviors themselves.

In all cases, we view SET as a robust theory capable of stimulating novel findings and leading to important insights into sexual behavior between heterosexual men and women, but we do not consider the model to be capable of explaining all sexual behavior. It is unclear, for instance, how gay sexual relationships fit into the model (given a small difference in sex drive between the partners combined with the similar value (high for women; low for men) placed on each person's sexuality as a function of cultural norms. Hence the lack of differences between the value and scarcity of the sexuality for each person in the couple makes it questionable how well an exchange-based model would hold.

 $<sup>^{\</sup>rm 63}$  . A measure of resources the man must put forth before the women allows sex to commence.