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Amending 80-5-6, Colorado Revised Statutes 1953, Relating to Unfair Labor Practices

Colorado General Assembly

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CHAPTER 173

**LABOR I — INDUSTRIAL COMMISSION
AND GENERAL PROVISIONS****LABOR PEACE ACT**

(Senate Bill No. 277. By Senators Chenoweth, McCulloch, Hobbs, and Kelley; also Representatives Gossard, Schleffelin, and Braden.)

AN ACT

AMENDING 80-5-6, COLORADO REVISED STATUTES 1953,
RELATING TO UNFAIR LABOR PRACTICES.

Be It Enacted by the General Assembly of the State of Colorado:

Section 1. 80-5-6, Colorado Revised Statutes 1953, is hereby amended BY THE ADDITION OF NEW SUBSECTIONS (3) and (4), to read:

80-5-6.—What are unfair labor practices.—(3) It shall be an unfair labor practice for an employee individually or in concert with others, or for a labor organization or any of its agents:

(a) To induce or encourage the employees of an employer to engage in a strike or concerted refusal in the course of their employment, or by any means to force or require an employer or any one or more employees to refrain from or prevent the use of any material, device, tool, or equipment intended to or calculated to reduce the cost of the work.

(b) To require or force an employer to use any materials or do any work or render any service in connection with any task, job, work, or service as a condition of using any labor-saving device, equipment, tool, or instrument in the performance of such task, job, work, or service.

(c) To impose on any employee any fine, penalty, or forfeiture because such employee has used, is using, or has

attempted to use a labor-saving device.

With regard to the entirety of this subsection (3) the following shall apply: Provided that such material, device, tool, or equipment is germane to the employees' craft and not injurious to employees' health and safety or the public generally; provided further that nothing herein shall negate the rights of an employer and a labor organization to bargain collectively pursuant to subsection (1) (d) of this section.

(4) It shall be an unfair labor practice to do or cause to be done on behalf of or in the interest of employers or employees, or in connection with or to influence the outcome of any controversy as to employment relations, any act prohibited by subsections (1), (2) and (3) of this section.

Section 2.—Safety clause.—The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

Approved: April 27, 1963.