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**Authorizing the Industrial Commission of Colorado to Engage in the Fostering and Promotion of On-the-Job Training; and Providing for the Contraction with and Administering Funds from Other Governmental Agencies**

Colorado General Assembly

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## CHAPTER 399

## APPRENTICES

## CONTRACTS AND CONTROL

(House Bill No. 1527. By Representatives Haskell, Schafer, Baer, Bastien, Braden, Coffee, Farley, Frank, Gebhardt, Grace, Grimshaw, Jackson, Knox, Koster, Lamm, Massari, Morris, Mullen, O'Donnell, Safran, Singer, Strickland, and Wilder; also Senators Brown, Cisneros, Donlon, Taylor, and Williams.)

## A N A C T

**AUTHORIZING THE INDUSTRIAL COMMISSION OF COLORADO TO ENGAGE IN THE FOSTERING AND PROMOTION OF ON-THE-JOB TRAINING; AND PROVIDING FOR THE CONTRACTING WITH AND ADMINISTERING FUNDS FROM OTHER GOVERNMENTAL AGENCIES.**

*Be it enacted by the General Assembly of the State of Colorado:*

Section 1. Article 1 of chapter 9, Colorado Revised Statutes 1963, as amended, is amended BY THE ADDITION OF THE FOLLOWING NEW SECTIONS to read:

**9-1-10. On-the-job training other than apprenticeship.**—(1) (a) The industrial commission of Colorado, through the apprenticeship council, shall promote and foster, in addition to apprenticeships, the following on-the-job training programs:

(b) Programs for journeymen in the apprenticeable occupations to keep them abreast of current techniques, methods, and materials and opportunities for advancement in their industries.

(c) Programs in other than apprenticeable occupations for workers entering new occupations by reason of having been displaced from former occupations.

(2) Such programs shall be in accord with and agreed to by the parties to any applicable collective bargaining agreements and, where appropriate, shall include joint employer-employee cooperation in the programs.

**9-1-11. Voluntary on-the-job training programs.**—The industrial commission of Colorado, through the apprenticeship council, shall foster and promote voluntary on-the-job training programs, and assist employers, employees, and other interested persons and agencies in the development and carrying out of such programs. In these functions the apprenticeship council shall cooperate and advise with the state board for vocational education, the department of employment, and other governmental agencies.

**9-1-12. Programs to include.**—Programs authorized by sections 9-1-10

and 9-1-11 may include, where appropriate, classroom or correspondence related and supplemental instruction, coordinated or administered by the state board for vocational education.

**9-1-13. Application of sections.—**(1) The provisions of sections 9-1-10 to 9-1-16 shall apply only when voluntarily accepted by the parties to a collective bargaining agreement, or by an employer, his association, or a union, or its representative where there is no collective bargaining agreement.

(2) Nothing in sections 9-1-10 to 9-1-16 shall be construed in any way so as to compel, regulate, interfere with, or duplicate the provisions of any training programs which are operated under the terms of any collective bargaining agreements or unilaterally by any employer or bona fide labor union.

**9-1-14. Requests denied—when.—**The industrial commission of Colorado, through the apprenticeship council, may deny any request for services contemplated under sections 9-1-10 to 9-1-16 when it is found that existing prevailing conditions in the area and industry would in any way be lowered or adversely affected.

**9-1-15. Definitions.—**(1) As used in sections 9-1-10 to 9-1-16, unless the context otherwise requires:

(2) "On-the-job training" means training confined to the needs of a specific occupation or occupations and conducted at the jobsite for employed workers, or a training project, or that part of a training project, which uses instruction combined with work to qualify a trainee for a particular occupation.

(3) "Journeyman" means a person who has either completed a registered apprenticeship in his craft, or who has completed the equivalent of an apprenticeship in length and content of work experience, and all other requirements in the apprenticeship standards for a craft which has workers classified as journeymen in an apprenticeable occupation.

**9-1-16. Authority to contract and administer funds.—**The industrial commission of Colorado may contract with and administer funds from appropriate federal, state, and other governmental agencies.

**Section 2. Safety clause.—**The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

Approved: June 12, 1967