Day 3: Friday, 19 August 2005: States and the ESA

Pam Inmann
Tom Norton

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Presentation and discussion of the state role in the ESA and the Western Governors’ Association ESA recommendations including incentives for private landowners.

**Presenters:**

- **Pam Inmann, Executive Director, Western Governors’ Association**
  Pam Inmann became Executive Director of the Western Governors’ Association in March 2004. Ms. Inmann previously worked as the District Director in State Government Affairs at Altria Corporate Services. Altria is the parent company of Phillip Morris USA and Kraft Foods, Inc. As District Director, Ms. Inmann had responsibility for fifteen western states with three regional directors reporting to her.

Prior to joining Altria, Ms. Inmann worked for ten years for the Rocky Mountain Oil and Gas Association. At RMOGA she served as Director of Special Projects and Director of the Committee on Oil Shale. Her other experience includes public affairs manager at Cyprus-Amoco Minerals’ Hansen Project and assistant coordinator and consultant to the Colorado Governor’s Office. Ms. Inmann sat on the foundation board of the National Conference of State Legislators and was former President of the Colorado Public Expenditure Council. She is a graduate of the University of Colorado in Boulder in 1975 with a Bachelor of Arts degree in Political Science. She lives in Castle Rock.

- **Tom Norton, Executive Director, Colorado Department of Transportation**
  Tom Norton was appointed by Colorado Governor Bill Owens to serve as Executive Director of the Colorado Department of Transportation in January 1999. Mr. Norton is responsible for the overall direction and management of CDOT, with 3,000 employees and an annual budget of approximately $780 million. Prior to his position at CDOT, Mr. Norton spent 12 years in the Colorado Legislature, including six consecutive years as Senate President. He is a graduate of Colorado State University with Bachelor’s and Master’s degrees in civil engineering. Mr. Norton started his own engineering consulting firm and has worked for more than 30 years in the engineering private sector. He is Immediate Past President of the Western Association of State Highway and Transportation Officials. Mr. Norton is the father of five and he and his wife reside in Greeley, Colorado.

**Reading:**


*Western Governors Urge Congress to Increase ESA’s Effectiveness, Support Sage Grouse and Sagebrush Conservation Efforts, Western Governors’ Association, March 1, 2005.*

*Western Governors to Consider Recommendations for Improving Species Recovery, Western Governors’ Association, December 4, 2004.*